



# GREATER VALLEJO RECREATION DISTRICT

**Mission Statement:** *Building community and enhancing quality of life through people, parks, and programs.*  
Website: [www.gvrd.org](http://www.gvrd.org)

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Board of Directors  
Rizal Aliga  
Ron Bowen  
Robert Briseño  
Adjoa McDonald  
Gary Salvadori  
  
General Manager  
Gabe Lanusse

**Policies and Personnel Committee Minutes**  
**Monday, June 13, 2022**  
**4:00 p.m.**  
**Administrative Office-Board Room**  
**395 Amador Street**

**In attendance:** Director Aliga, Director McDonald, General Manager Lanusse,  
Finance Director Harman, Human Resources Manager Halcro

Meeting began: 4:00 PM

**1. Discuss Policy 3031- Debt Management**

GVRD staff will work with Legal Counsel and loan funders to answer legal questions.

On the second to last page, GVRD staff will define SEC.

Staff will work with vendor or others to create a layman term definition of the policy.

**2. Discuss Policy 3066 – Pension Funding**

GVRD staff will work with Legal Counsel and loan funders to answer legal questions.

GVRD staff will define UAL on first page.

Staff will work with vendor or others to create a layman term definition of the policy.

**3. Discuss Policy 4030 – Remuneration and Reimbursement**

GVRD board members agreed on not moving forward with any changes at this time.

**4. Discuss Board Committees Start Date-Policy 4060**

GVRD board members would like to swap committees now knowing that the next committees will be longer in order to sync up timing with calendars to change committees in January to follow new appointments which take place in January. Staff are working with the Solano County to get the County appointments to synchronize in January instead of August and September.

**5. Discussion on Independent Contractor (IC) Contracts**

GVRD staff and board members discussed if IC contracts should all have term limits as right now there are some that do and some that don't. We are not consistent. Board members asked staff to bring this forward as an Executive Session item.

**6. Discuss Assistant GM Position**

Director Aliga suggested that this might be a beneficial position to add to the GVRD staffing. This was proposed by staff because of the interest the Board had during negotiations regarding succession planning if something happened to the GM or other staff. It could minimize stress if there is any and help with secession planning. It was suggested to potentially pitch this for the next fiscal year. This could be funded by the frozen executive position.

**7. Discussion on Staff Onboarding, Step Increases, Separation**

Board would like exit interview data.

Adjourned at 5:26 PM