



GREATER VALLEJO RECREATION DISTRICT

Mission Statement: *Building community and enhancing quality of life through people, parks, and programs.* Website: www.gvrd.org

Board of Directors
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Sheryl Pannell Lea
Ron Bowen
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General Manager
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Policies and Personnel Committee Meeting Monday, January 11, 2021

Due to Solano County and the State of California's shelter in place orders our Committee Meeting was held remotely via Zoom Meetings

In attendance: Director Briseno, Director Pannell Lea, General Manager Lanusse, HR Manager Halcro

Meeting began: 10:00 am

1. Staffing and Future Planning - Discussion

- a. Committee discussed challenging budget realities due to Covid-19 crisis and possible solutions and ideas to keep staff working but also explore possibilities of furloughs and layoffs if needed.

2. Offering Voluntary Incentive Programs

- a. Committee discussed offering Voluntary Retirement Incentive Programs (VRIP) to Represented and Unrepresented staff. Committee directed District to move forward with VRIP options.

3. Discuss Policy 2250 and RR 2250

- a. Committee discussed updated Policy changes and directed staff to bring policy forward to board meeting for next read once policy is ready and Unions have reviewed.

4. Outside investigation update regarding part-time employee complaint

- a. Staff provided committee with updated regarding outside investigation regarding part-time employee complaint

5. Update regarding Workers Compensation possible litigation

- a. Staff provided committee with updated regarding Workers Compensation possible litigation

6. Upcoming contract negotiations SEIU, IBEW, AMOA, and Unrepresented staff

- a. Committee discussed both represented and unrepresented staff contract negotiations that have started and will start in early 2021.

7. PERS Agreement with GVRD

- a. Committee discussed PERS Agreement with GVRD and possible updates needed.

Meeting adjourned 10:34 am