

Greater Vallejo Recreation District

GVRD promotes wellness and healthy lifestyles by providing safe parks and innovative and fun recreation programs for all residents.

BOARD OF DIRECTORS

Rizal Aliga Robert Briseño Thomas Judt Tom Starnes

GENERAL MANAGER

Gabe Lanusse

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

Nondiscrimination Notice

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), Greater Vallejo Recreation District will not discriminate against qualified individuals with disabilities based on disability in its services, programs, or activities.

Employment: Greater Vallejo Recreation District does not discriminate based on disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA and California's Fair Employment and Housing Act.

Effective Communication: Greater Vallejo Recreation District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Greater Vallejo Recreation District programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Greater Vallejo Recreation District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with disabilities who have <u>trained</u> service dogs or miniature horses are welcome in Greater Vallejo Recreation District facilities, where pets are generally prohibited. An animal is not a service animal if its mere presence benefits the individual with a disability.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Greater Vallejo Recreation District, should contact the office of Lisa Sorvari, Human Resources Director, ADA/Section 504 Coordinator, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Greater Vallejo Recreation District to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Greater Vallejo Recreation District is not accessible to persons with disabilities should be directed to:

Lisa Sorvari, ADA/Section 504 Coordinator, Greater Vallejo Recreation District 401 Amador St., Vallejo, CA 94590, Email: <u>Isorvari@gvrd.org</u>, Phone: (707) 648-4606

Greater Vallejo Recreation District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.