



# GREATER VALLEJO RECREATION DISTRICT

**Mission Statement:** *Building community and enhancing quality of life through people, parks, and programs.*

[www.gvrd.org](http://www.gvrd.org)

395 Amador Street, Vallejo, CA 94590-6320 • 707-648-4600 • FAX 707-648-4616

## NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

### **Nondiscrimination Notice**

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), Greater Vallejo Recreation District will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** Greater Vallejo Recreation District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.

**Effective Communication:** Greater Vallejo Recreation District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Greater Vallejo Recreation District programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** Greater Vallejo Recreation District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Greater Vallejo Recreation District offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Greater Vallejo Recreation District, should contact the office of Casey Halcro, ADA/Section 504 Coordinator, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Greater Vallejo Recreation District to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Greater Vallejo Recreation District is not accessible to persons with disabilities should be directed to:

Casey Halcro  
ADA/Section 504 Coordinator  
Greater Vallejo Recreation District  
395 Amador St., Vallejo, CA 94590  
Email: [chalcro@gvrd.org](mailto:chalcro@gvrd.org)  
Phone: (707) 648-4606  
FAX: (707) 648-4616

Greater Vallejo Recreation District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.