



# GREATER VALLEJO RECREATION DISTRICT

**Mission Statement:** *Building community and enhancing quality of life through people, parks, and programs.*  
Website: [www.gvrd.org](http://www.gvrd.org)

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Board of Directors  
Rizal Aliga  
Ron Bowen  
Robert Briseño  
Adjoa McDonald  
Wendell Quigley  
  
General Manager  
Gabe Lanusse

**Policies and Personnel Committee Minutes  
Monday, October 24, 2022  
9:30 A.M.  
Administrative Office-Board Room  
401 Amador Street**

**In attendance:** Director Bowen, Director Briseno,  
General Manager, Gabriel Lanusse

Meeting began: 9:30 A.M.

- 1. No Public Comment**
- 2. Policy 4060- Committees of the Board of Directors.** Discussion occurred regarding the time frame of when the Board committees change. It was strongly recommended that the committees line up with the board appointments in January. So, following the BOD change in January, the committees should change after.
- 3. Policy 5000- Board Meetings.** Discussion occurred regarding committee meeting. Other changes should be the address and possibly moving the day of the week from Thursday night to another night, as well as rotate the meeting locations. With the capability to have meetings on zoom in the new location, this may not be a much as a concern. Also rotating locations may cause confusion, or frustration if something important was on the agenda and people showed up to the wrong location.
- 4. Policy 4015-Board/Staff communication** The committee was not sure about this policy as there were no accompanying notes, and the HR director was absent from this meeting.
- 5. Discussion of Proposed New Job Positions...**- The list of proposed positions are for information and discussion, and will return next meeting.

They will go to the finance committee in January when staff prioritize positions that are needed, recommended by the ten year master plan, and what can the budget allow. It was recommended to remove the Park Rangers, as those positions are possible law enforcement and GVRD has no infrastructure to carry those positions.

6. **Future topics-** The following were suggested by the committee for future review...Code of Conduct for Board meetings, Board Conduct with each other, Board complaints with each other, Grievance procedure between board members, Dress policy for board members, Performance of Board members, Board members reporting to designated appointing jurisdictions, Hourly employee rules and regs, along with tardiness, Salary employees rules and regs. And tardiness

Adjourned at 10:38 A.M.