



GREATER VALLEJO RECREATION DISTRICT

Mission Statement: *Building community and enhancing quality of life through people, parks, and programs.* Website: www.gvrd.org

Board of Directors
Robert Briseno
Gary Salvadori
Ron Bowen
Adjoa McDonald
Rizal Aliga

General Manager
Gabe Lanusse

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Policies and Personnel Committee Meeting Monday, December 13, 2021

In attendance: Director Salvadori, Director Aliga, Human Resources Manager Halcro, General Manager Lanusse

Meeting began: 4:00 pm

- 1. Discuss Policy 4040 – Board of Directors**
Committee discussed Policy 4040; specifically if the chairperson requirements should remain the same. Committee discussed potentially changing the 2-year experience requirement to 18 months
- 2. Discuss Rotating Board Meetings (Policy 5000 – Board Meetings)**
Committee discussed potential changes of Policy 5000 to allow for Rotating Board meetings. Committee agreed it would lead to less civic engagement and the possibility for more confusion
- 3. Discuss Proposed Management Analyst Position**
Committee discussed a proposed Management Analyst Position and agreed that what might be needed is more along the lines of an Assistant General Manager
- 4. Discuss Process for General Manager Contract Negotiations**
Committee discussed who might be part of the GM Negotiating team because HR Manager reports to GM, it might not be best to include her. Rather, it might be better for lines of communication if one or two board members were included in the negotiations.
- 5. Discuss Hybrid Board Meeting Options**
Committee discussed creating possible in person/virtual board meeting options. Currently, GVRD does not have the staff or equipment to accomplish this so it will be looked at again once our new Board Room is complete.

Meeting adjourned 5:40pm