



Greater Vallejo Recreation District

GVRD promotes wellness and healthy lifestyles
by providing safe parks and innovative and fun
recreation programs for all residents.

BOARD OF DIRECTORS

Rita Fryar
Thomas Judt
Nicole Person
Olivia Ruiz
Ward Stewart

INTERIM GENERAL MANAGER

Pamela Sloan

In accordance with California Government Code Section 54957.5, materials related to an item on this Agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the District's Administrative Office, 401 Amador Street, Vallejo, CA during normal business hours or electronically on our [website](#).

In compliance with the Americans with Disabilities Act, Special assistance for participating in this meeting can be obtained by contacting the District Office at 707-648-4604. A 48-hour notification would enable the District to make reasonable accommodations to ensure accessibility to this meeting. (28 CFR 35.102-35.104 ADA Title II).

Board of Directors Meeting Agenda

Thursday, October 8, 2026

Administrative Office-Board Room, 401 Amador Street, Vallejo, CA 94590

6:30 p.m. – Regular Session

Public Comment on Items on the Agenda

If you wish to speak on an item under discussion by the Board of Directors which appears on this Agenda, you may do so upon receiving recognition from the Chairperson of the Board. Each individual may speak for up to three minutes.

1. Call to Order
2. Pledge of Allegiance:
3. Roll Call:
4. Approval of Agenda:

5. Public Comment:

(Note: For matters not otherwise listed on this agenda. The Board of Directors welcomes your comments under this section but is prohibited by State Law from discussing items not listed on the agenda. Your item will be taken under consideration and may be referred to Board of Directors Committee(s) and/or Staff.) To provide an opportunity for all members of the public who wish to address the Board, there is a time allocation of 3 minutes for each speaker.

6. Chairperson Opening Comments:

7. Presentations:

7.1 Norman C. King South Vallejo Community Center Annual Report – (One People Tribe)



8. Consent Calendar:

Items listed on the consent calendar are considered routine in nature and may be enacted by one motion. If discussion is required, that item will be removed from the consent calendar and will be considered separately.

8.1 Approve Board Minutes – September 10, 2026

8.2 Approve Board Minutes – September 12, 2026-Special Meeting

8.3 Approve Board Minutes – September 19, 2026-Special Meeting

8.4 Accept Facility and Development Committee Minutes – September 16, 2026

8.5 Accept Publicity, Programs and Community Relations Committee Minutes –
September 21, 2026

8.6 Accept Financial Statement 7/1/2026 Through 7/31/2026

8.7 Accept Financial Statement 8/1/2026 Through 8/31/2026

8.8 Accept Payment of Bills for 9/1/2026 – 9/30/2026

9. Action/Discussion Items:

9.1 Approve Crescent Park Playground Maintenance Agreement with City of Vallejo
(Legal Counsel)

9.2 Approval of Amendment to Memorandum of Understanding between the
Greater Vallejo Recreation District and IBEW Local 1245 for 2026-2029 (Legal
Counsel)

9.3 Discussion and Possible Action on Options for Board Meeting Streaming and/or
Video Posting (Sloan)

10. Staff Updates:

10.1 Interim General Manager-Verbal Report

10.2 Finance Director

10.3 Parks and Facilities Director

11. Announcements and Comments from Board Members:



12. Executive Session:

12.1 Public Employee Appointment; pursuant to Government Code Section 54957

Title: General Manager

12.2 Conference with Labor Negotiators; pursuant to Government Code Section 54957.6

Agency Designated Representatives: Andrew Shen, Legal Counsel; Seanzell Lewis, Human Resources Director; Liz Brown, MRG

Unrepresented Employee: General Manager

13. Meeting Adjourn:



Annual Report 2025

Presented By:

ONE PEOPLE TRIBE
Urban Consulting Group

ONE PEOPLE TRIBE

Urban Consulting Group

Our Mission

“Inspiring, uplifting and celebrating creative communities of color through cooperative economics.”

One People Tribe - Urban Consulting Group is the umbrella arts organization that powers multiple community based projects, campaigns, small businesses and collaborative initiatives.

Learn more at onepeopletribe.org



Working Together To Revitalize:

Norman C. King

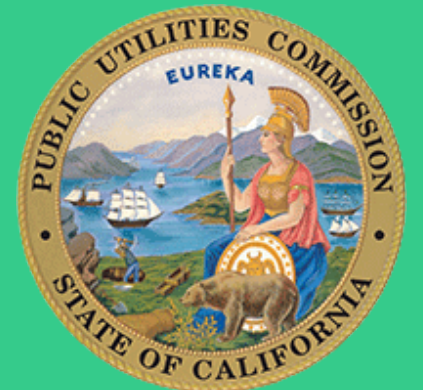
South Vallejo Community Center

A Partnership Powered By:

**ONE
PEOPLE
TRIBE**
Urban Consulting Group



A Special Thank You To Everyone Who Has Supported Our Efforts As We Uplift South Vallejo Together!



INDIE
GUERRILLA
STUDIOS



Liled's
CANDY KITCHEN



Thank you to all of supporters not shown above!

Key Activations

Rentals

We value the incredible variety of rentals, as they generate vital revenue while introducing new people, families, and organizations to everything this growing center has to offer.

Resources

Resources expand access to tools, technology, information, and services that strengthen residents and make the center a trusted place for opportunity and support.

Programs

Programs create consistent reasons for people to return, transforming the center into an active community hub for creativity, learning, wellness, recreation, and connection.



SOUTH VALLEJO

Community HUB!



- **Community Easter Celebration & Grand Opening**
- **Dominoes Meet-up**
- **Women Building Vallejo Brunch**
- **Community Sound Baths**
- **SVCC Community Steering Committee**
- **The Healing Plate - Touro Student Run Free Clinic**
- **MenoWell Culinary Workshops - Touro Student Club**
- **Community Forums, Trainings, & Services**
- **Vallejo Open Studios - Annual City Wide Art Showcase**
- **Community Wellness & Mental Health - Lily Flower of the Valley**
- **Teeny Tiny Turn Up - Baby/Family Rave Dance Party**
- **Open Dance Sessions - Monday Nights**
- **New Arts N Tech Lab - Grand Opening Celebration**
- **Looking Forward!!!**



SOUTH VALLEJO
Arts & Cultural Complex
AT NORMAN C. KING

JOIN US FOR OUR GRAND OPENING

& EASTER PARTY

April 20th, 2025

EASTER SUNDAY SERVICE 10:00AM

EASTER PARTY 12:00PM – 3:00PM

545 Magazine St. Vallejo

You're Invited to our Grand Opening & Easter Party! Come enjoy a day filled with fun, food, music, vendors & more!

**ONE
PEOPLE
TRIBE**
Urban Consulting Group

**THE
LAWN
BARBER**

Bright Lights & Decor
BY ANGELA

**My
LEGACY
matters.us**

Info@Onepeopletribe.org

9



SOUTH VALLEJO
Arts & Cultural Complex
AT NORMAN C. KING

ONE
PEOPLE
TRIBE
Urban Consulting Group

Come Play DOMINOES

FRIDAY APRIL 25TH
545 Magazine St. Vallejo, CA
3:00PM - 5:00PM

Are you ready to test your skills and show everyone who's the real domino master?

SCAN ME! >>>



Sign up today and secure your spot!

\$10 RESIDENTS

\$12 NON-RESIDENTS

Ready to play?
Ready to win? See you at the table!

Fun!

Refreshments!

Prizes!

For more information:
Call us: (530)921-4070 OR Email: izzy@Onepeopletribe.org



GREATER VALLEJO
RECREATION DISTRICT



Senior Requested Activities!

\$20 Residents
 \$24 Non-Residents

Join Us to Celebrate

ONE PEOPLE TRIBE
 Urban Counseling Group

SOUTH VALLEJO
 Area of Cultural Competence

GREATER VALLEJO
 RECREATION DISTRICT

Women Building Vallejo

May 10th
11am - 2pm

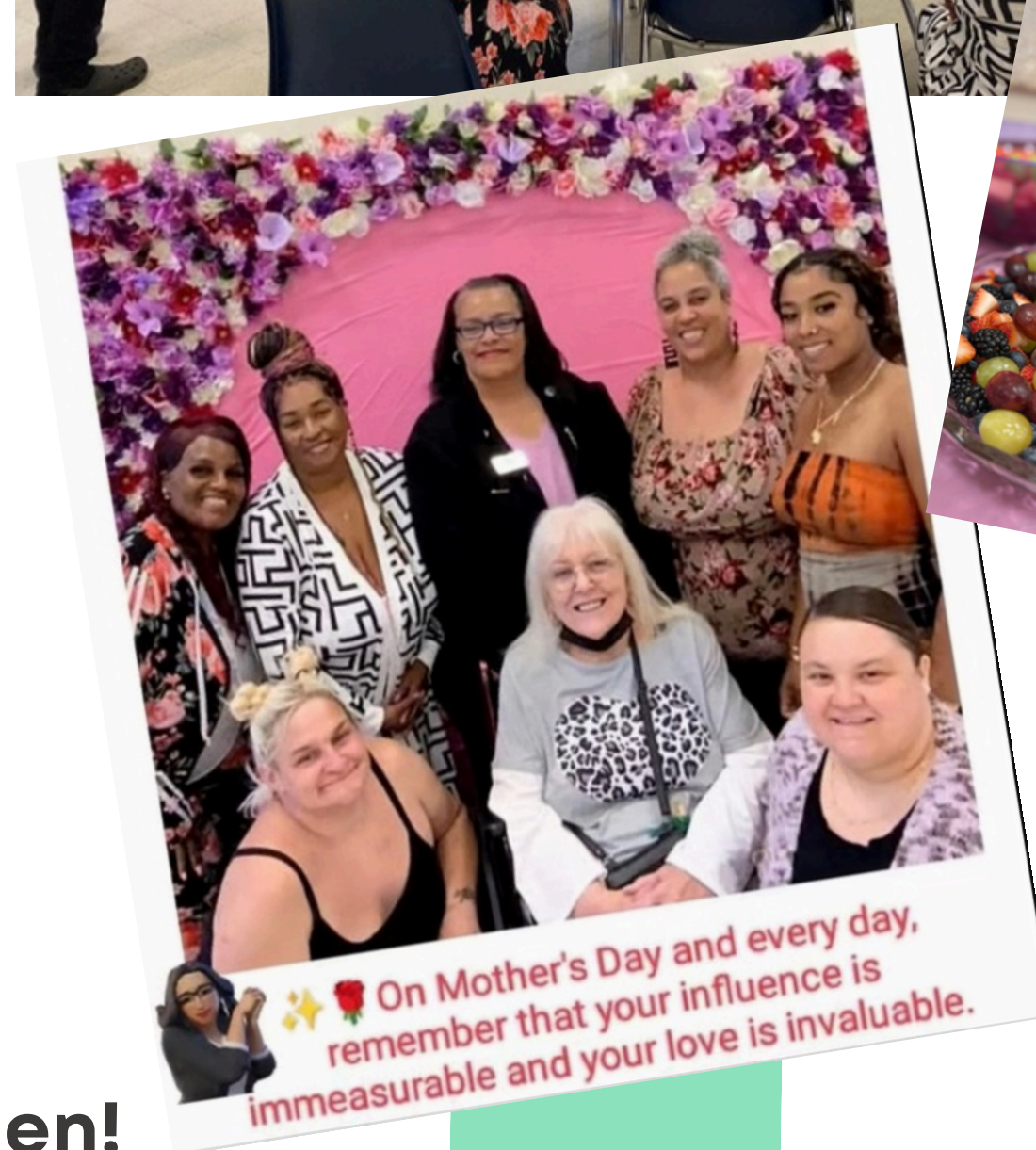
Mother's Day Brunch!

Join us for Art, Food & Manifesting!

Celebrate Mother's Day with us!
 Bring your moms, aunties, grannies, and besties for a fun and inspiring Mother's Day Brunch! Enjoy a day filled with art, connection, and women's empowerment featuring guest speakers, interactive activities, networking, and women-owned businesses.
 Let's build community together!!

545 Magazine St, Vallejo

Scan for Tickets!

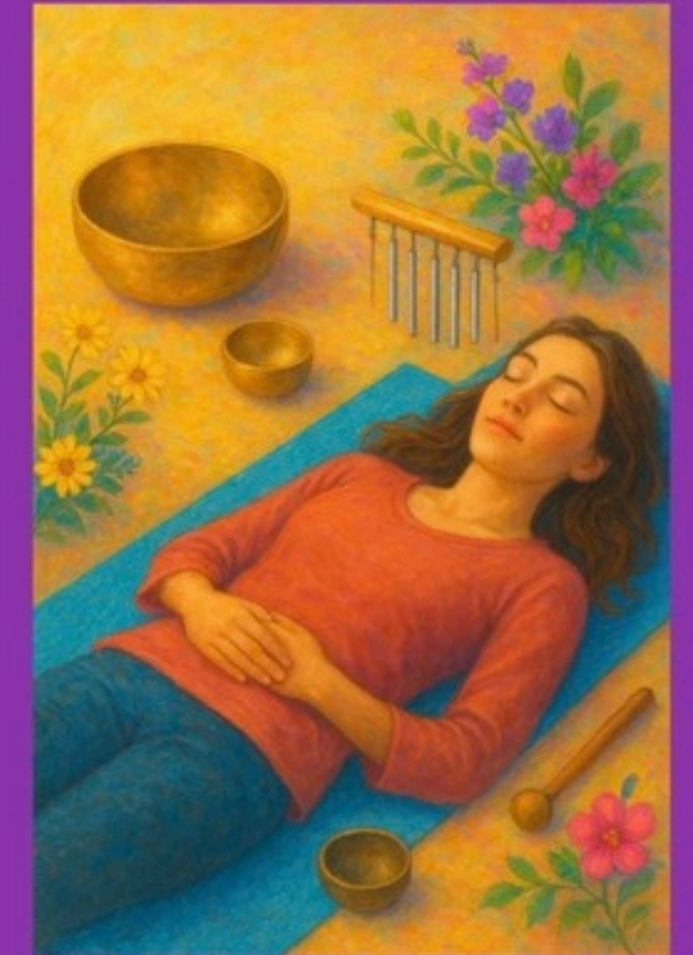



Women Uplifting Women!



SOUND BATH FOR STRESS RELIEF SECOND SATURDAYS @ 11AM

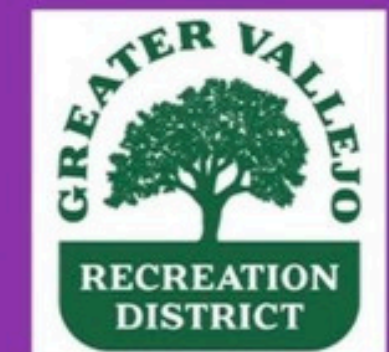
October 11, 2025
January 10, 2026
February 14, 2026
March 14, 2026
April 11, 2026
May 9, 2026



 **SOUTH VALLEJO**
Arts & Cultural Complex
AT NORMAN C. KING

545 Magazine Street

ONE PEOPLE TRIBE
Urban Consulting Group



Vendor Piloting X Wellness Events



FREE cooking classes! Learn to make healthy, affordable meals

Join Our Free 4-Week Healthy Cooking & Wellness Program!

- 🍏 Learn how to cook affordable, healthy meals!
 - 💬 Join a supportive group led by Touro University California medical students.
 - 📖 Understand how food can help manage diabetes, high blood pressure, and more.
 - 💪 Boost your energy and confidence in the kitchen!
- 📄 Free sessions and resources included!
Pre- and post-session surveys about your experience are required.

Interested? Contact us to learn more:

Email: tucstudentrunfreeclinic@gmail.com

Text: 707-563-1204

These cooking sessions are perfect
for anyone who is:

- Looking to eat healthier and build lifelong wellness habits
- Managing Type 2 Diabetes
- Living with high blood pressure (Hypertension)



Collective Community Healing!



- Touro Student Run Free Clinic ***Doubled Capacity***
- Drug Safe Solano ***Increased Services*** To Twice Per Week
- ***New MenoWell Culinary Program***
- ***Second Season*** Of The Healing Plate w/Fully Stocked Kitchen Equipment & Supplies
- ***New Grant Funded Needs Assessment Research Project***



MENOPAUSE

Culinary Workshop

The workshop will:

Provide nutritional information that **supports menopause health** and **symptom management**.

Directly implement tools by making recipes throughout the workshop.

Set weekly goals to make changes at home.

Dates and time:
Thursdays 5 - 7:30 pm
8/27 - 9/24

Location:
Norman C. King Center/
Touro Student-Run Free Clinic
545 Magazine St,
Vallejo, CA 94590

Workshop FAQ

Sign Up:
Email MenoWell at
menowellvallejo@gmail.com
OR call SRFC at (707) 563-1204

Learning To Use Food As Medicine - Health is Wealth!



**CDC -
Meetings,
Events,
Townhalls
and Forums!**



FIRST RESPONSE COMMUNITY FORUM

OCT. 11, 2025
9AM - 1PM

VALLEJO, CA
(exact location sent after registration)

Do you live or work in Vallejo? Attend a community forum about Vallejo's 9-1-1 first response system. Collaborate with other residents to improve it. Let's build a system that provides **the right response, at the right time—rooted in care.**

Participants will get a \$100 stipend. Availability is limited. Fill out our registration survey for an opportunity to participate.



REGISTER HERE → 



Fresh Air Vallejo EJ4Vallejo COMMUNITY LAUNCH

Environmental Justice is about everyone's right to breathe clean air and live in healthy neighborhoods. EJ4Vallejo is a community-driven effort to gather stories, share data, and build solutions for a healthier Vallejo.

WEDNESDAY, OCTOBER 1ST
5-8PM **DINNER PROVIDED**

NORMAN C. KING SOUTH VALLEJO COMMUNITY CENTER, 545 MAGAZINE STREET, VALLEJO, CA

SCAN HERE 

Register at: bit.ly/EJ4Vallejo

- Learn what Environmental Justice (EJ) means for Vallejo
- Share your story and experiences with pollution, health, and neighborhood change
- Connect with neighbors and community leaders
- Be part of shaping solutions for a healthier future

OUR PARTNERS:

Reducing gun violence: a conversation

In a conversation led by The Vallejo Sun reporter Sebastian Brinkmann, expert panelists will discuss: What does it take for city government to launch and maintain a gun violence reduction effort that lasts?

WEDNESDAY JUNE 17
5:00 PM

NORMAN C. KING CENTER
545 Magazine St.
Vallejo, CA 94590

RSVP ON EVENTBRITE



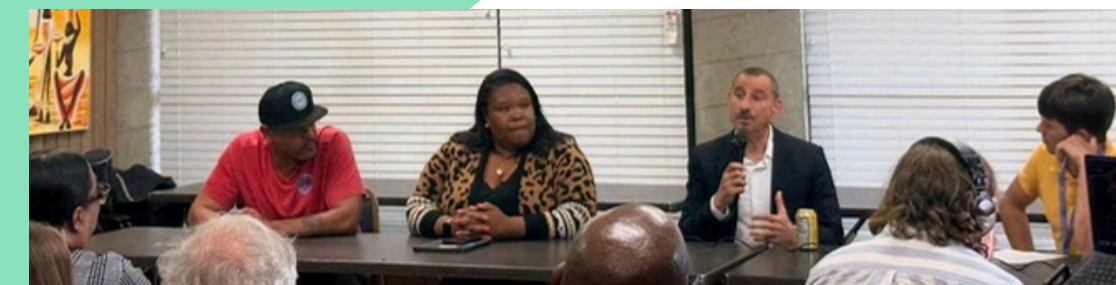
Jason Corburn
UC Berkeley Professor



Sam Vaughn
Director
Richmond OHS



Cassandra James
Solano County Supervisor



Community Forums, Town Halls, Meetings & Trainings!



VALLEJO
SAFETY AND HEALING
COLLECTIVE
Addressing Violence as a Public Health Issue

WELCOME TO THE

Connections CAFÉ

CONVERSATIONS • COMMUNITY • CONNECTION
A MONTHLY SPACE TO CONNECT, SHARE & SUPPORT

JOIN US!

4TH THURSDAYS FROM 12-1 PM

📍 Courtyard by Marriott – 1000 Fairgrounds Dr.

✉️ RSVP @ Amy@CenterForUrbanExcellence.org for lunch

SHARING IS CARING!

BRING YOUR BUSINESS CARDS, PROGRAM FLYERS, AND ANNOUNCEMENTS TO SHARE.

AGENDA

- CONVERSATIONS**
Share ideas and insights.
- COMMUNITY**
Build relationships and support.
- CONNECTION**
Strengthen collaboration for collective impact.

The Connections Café is a monthly networking event for stakeholders to build relationships, strengthen collaboration, and advance collective action to explore a Public Health Approach to reducing violence and promoting peace in Vallejo and the greater Solano County.

CENTER FOR URBAN EXCELLENCE
Public Health and Safety Dept.

A monthly networking event for the Vallejo Safety and Healing Collective. This is a space to connect with stakeholders to advance our collective action of reducing violence in Vallejo and the greater Solano County.

NEW MEETING HOME! NORMAN C. KING CENTER!



Vallejo Open Studios '26

OPEN STUDIOS WEEKEND
SAT, NOV 14TH &
SUN, NOV 15TH

VOS OPENING RECEPTION: FRI, NOV 6TH

ARTIST APPLY: [VALLEJOOPENSTUDIOS.COM](http://vallejoopenstudios.com) BY: OCTOBER 14, 2026




Upcoming Events



Open Registration

Wed, Aug 19, 2026, 12:00 AM – Wed, Oct 14, 2026, 11:59 PM

vallejoopenstudios.com




BRIDGING GENERATIONS TEENS & SENIORS IN ART

These art projects were created by our intergenerational program art program. High school students and seniors were brought together and designed a community art project that was inspired by Vallejo. Each project celebrates shared stories, understanding, and the power of connection across generations.

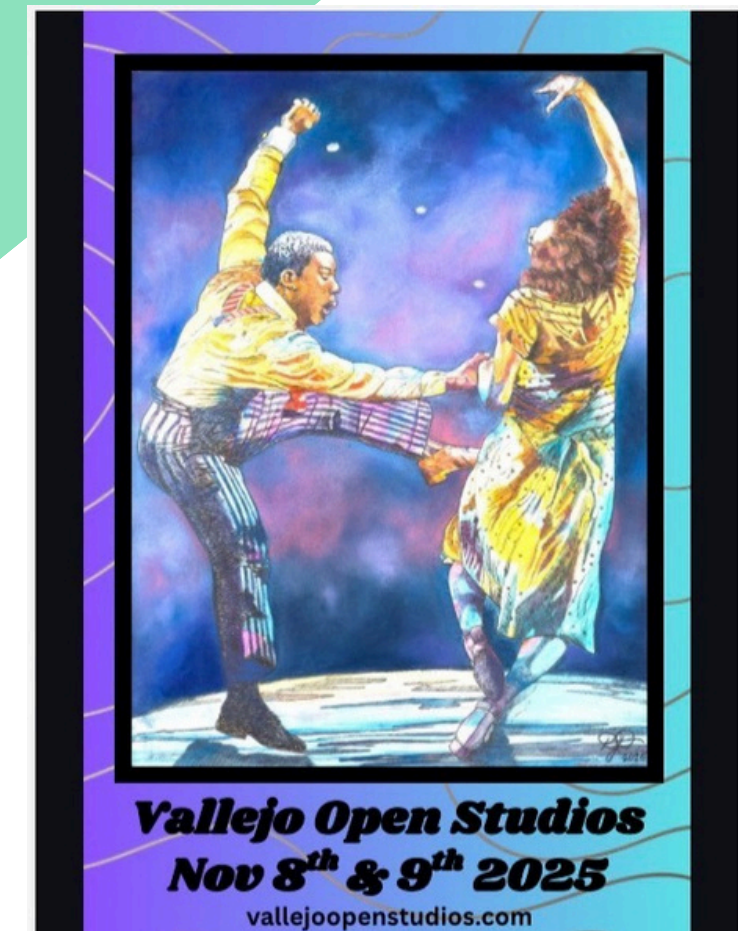
Bridging generations, building connections!

Vallejo is Where the Heart Is: This group had a mix of artistically talented individuals and a few seniors who were very uncomfortable. The seniors slowly came out of their shells, at first only providing guidance and ideas then slowly actually putting paint to canvas. This art piece is a representation of what it is like to live in the beauty of Vallejo.

The Beauty of the Waterfront: This 3-D model of the waterfront was put together by a group that was inspired by the different events and activities that take place on the waterfront. One of the seniors in this group is blessed to have a view of the waterfront from their window.

Christmas Around the World: This group wanted to represent all of the different cultures that exist in Vallejo by showing the different ways people celebrate Christmas--with a giant Christmas Tree! Just within their group they have immigrants from Germany, the Philippines, and Mexico. Check out all the details to see if your culture is somewhere in the piece.



Vallejo Open Studios 2025 X Bridging Generations!

Lily Flower of the Valley Presents

Community Wellness & MENTAL HEALTH Awareness Event

May 23, 2026 | 3:30 PM - 6:30 PM

FREE EVENT • ALL ARE WELCOME!

- Healing Circles
- Wellness Workshops
- Stress Relief Activities

Connect • Heal • Thrive
Building Mental Health & Wellness in Our Community

May 23, 2026 3:30 PM - 6:30 PM

Norman C. King South Vallejo Community Center
545 Magazine Street
Vallejo, CA 94590

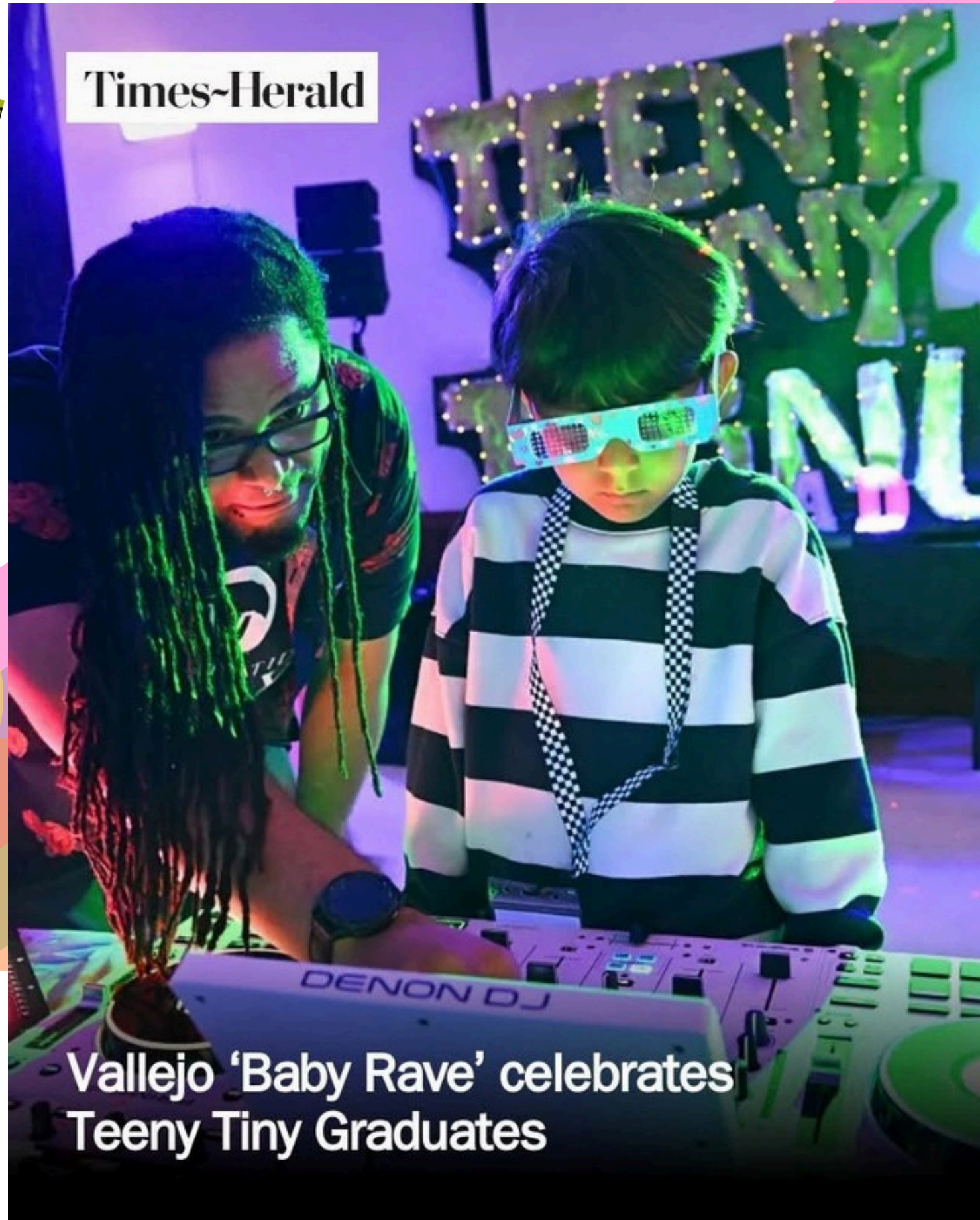
www.lilyflowerofthevalley.org | @lilyflowerofthevalley

   LILY FLOWER OF THE VALLEY

This program is funded by the Solano County Behavioral Health Services Department through voter approved Proposition 63, Mental Health Services Act (MHSA) and administered by California Mental Health Services Authority (CalMHSA).



Turning Customers Into Community Partners!



Vallejo 'Baby Rave' celebrates Teeny Tiny Graduates

A Multi-generational Activity Designed To Inspire And Move Young Minds!



Kids strike a pose during the freeze dance at the Teeny Tiny Turn Up in the Norman King Center on Saturday in Vallejo. (Chris Riley/Times-Herald)

SOUTH VALLEJO
Arts & Cultural Complex
AT NORMAN C. KING CENTER

TEENY TINY HALLOWEEN TURN UP

OCTOBER 31, 2026

11AM - 3PM

COSTUMES ENCOURAGED BUT NOT REQUIRED

DRESS UP, SHOW UP, TURN UP!

\$10 RESIDENTS

\$12 NON-RESIDENTS

FEATURING:

- LIVE YOUTH DJ SETS
- FACE PAINTING
- GAMES & ACTIVITIES
- REFRESHMENTS
- TRICK OR TREAT STATIONS

THIS PARTY IS DESIGNED FOR CHILDREN & YOUTH. FAMILIES ARE WELCOME.

ALL CHILDREN MUST BE ACCOMPANIED BY AN ADULT.

BABIES 1 & UNDER ARE FREE!

South Vallejo Arts & Cultural Complex
© Norman C. King Center
545 Magazine St, Vallejo

SAFE FUN FRIENDLY ENVIRONMENT

Scan for more info!



Tentative Next Turn-Up Loading...



OPENDANCE SESSION

All Ages
Family Friendly!!

Come and join us for this open style dance session, all levels are WELCOME!

EVERY MONDAY
6-8PM
545 MAGAZINE ST.
SOUTH VALLEJO

\$ 5/RESIDENT
\$ 6/NONRESIDENT

REGISTER NOW



onepeopletribe.org

ONE PEOPLE TRIBE
Arts & Cultural Complex
AT NORMAN C. KING

RECREATION DISTRICT




Movement, Music, Community - Just Dance!

\$150K

CA Invests In New South Vallejo Resource!



ARTS N TECH LAB

SOUTH VALLEJO Arts & Cultural Complex AT NORMAN C. KING

FREE COMMUNITY COMPUTER LAB

CREATE. CONNECT. GROW.

545 Magazine St., Vallejo, CA

SCAN HERE For Lab Schedule:

More info: onepeopletribe.org

LEARN SKILLS IN:

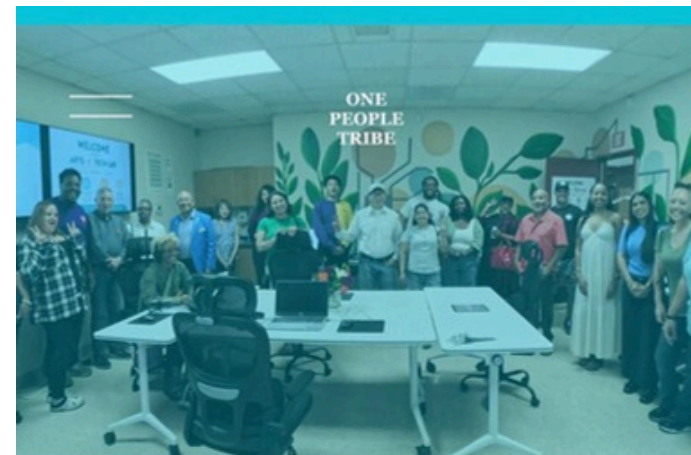
- Digital Marketing
- Product Design
- AI Tools
- Content Creation
- Canva
- Computer Literacy & More

FOR MORE INFORMATION: 707-648-4620

A COLLABORATION WITH

ONE PEOPLE TRIBE, CENTER FOR URBAN EXCELLENCE, CITY OF VALLEJO, GREATER VALLEJO RECREATION DISTRICT

Come explore our new community tech lab with free computer access, high-speed fiber internet, digital literacy support, and creative technology learning opportunities.



ARTS N TECH LAB

The South Vallejo Creative HUB

SOUTH VALLEJO, OUR BRAND NEW ARTS N TECH LAB IS HERE!!!

Created for all ages and all experience levels, this new community computer lab is a place to learn, explore, create, connect, and discover what's possible when art and technology collide!

Whether you're doing homework, applying for

EMAIL CALL MAP HOURS

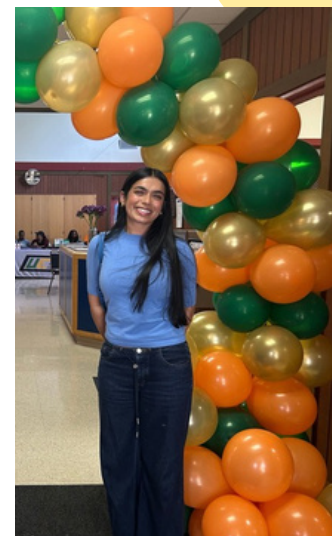
peopletribe.org

One People Tribe – Urban Consulting Group, fiscally sponsored by the Center for Urban Excellence, is committed to advancing digital equity, workforce development, arts education, and community empowerment throughout Solano County. Through the Arts & Tech Lab initiative, the organization provides accessible technology resources, broadband support, digital literacy education, and creative workforce opportunities for underserved youth, adults, seniors, and artists.



Funding for this project has been provided in part through a grant by the California Advanced Services Fund Broadband Adoption Account, a program administered by the California Public Utilities Commission.

onepeopletribe.org/artsntech



Arts N Tech Lab Grand Opening - June 5, 2026

Arts N Tech In Action!



Visit The Lab!

ARTS~N~TECH LAB

THE LAB IS TO THE RIGHT!



WALK IN.
GO DOWN THE HALL.



TURN RIGHT.
YOU'VE FOUND THE
ARTS~N~TECH LAB!



CREATE.
CONNECT.
GROW.

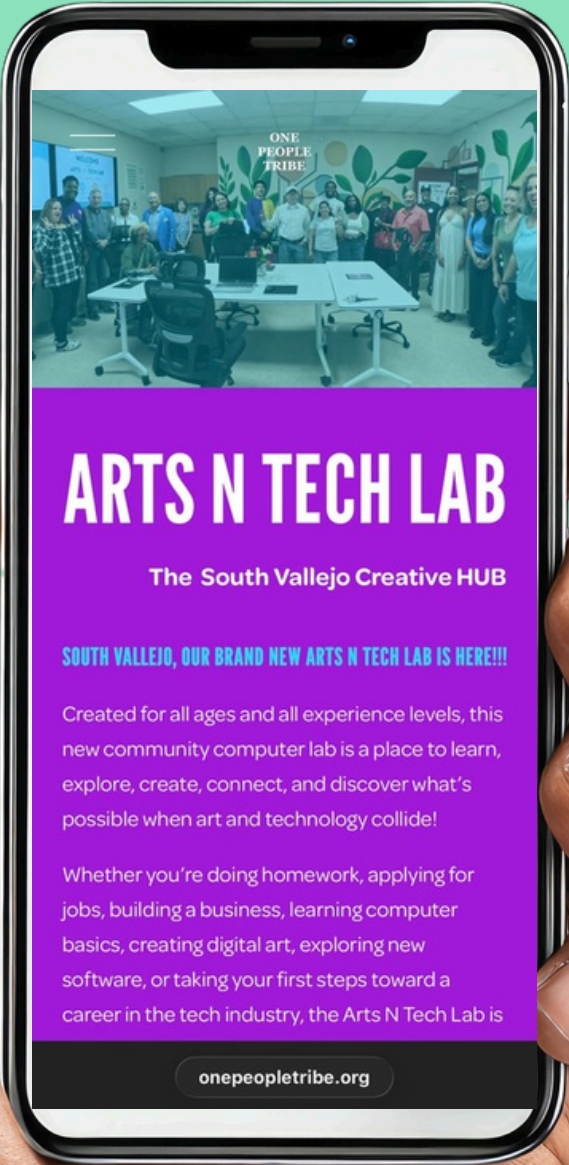


LAB HOURS:
Monday-Friday
12PM - 5PM

FREE COMMUNITY COMPUTER LAB

A COLLABORATION WITH





REGISTER

NOW



YOU'RE INVITED!

Looking AHEAD!



COMING Soon!

HELP BRING THE VISION to Life!

Our Reading Nook is a cozy, welcoming space created to inspire a love of reading, learning, and imagination.

We are building a place where youth can explore books, spark ideas, and grow their futures.

THERE ARE MANY WAYS TO GET INVOLVED!

- DONATE**
Your gift helps us build a space that inspires a love of reading and empowers young minds.
- VOLUNTEER**
Share your time and talents to help create a space that inspires and makes an impact.
- SPREAD THE WORD**
Tell your friends, family, and neighbors. Together, we can inspire a community of readers.
- PARTNER**
We welcome local businesses and organizations who want to help bring this vision to life.

Together, we can build a space where every page opens a new possibility.

RESERVE YOUR SPOT Soon!

The Reading Nook will open soon! Reserve your interest to receive updates on opening dates, events, volunteer opportunities, and ways to get involved.

BE THE FIRST TO KNOW!
Spots will be limited.

ONE PEOPLE TRIBE
Urban Consulting Group
ONE PEOPLE. ONE TRIBE. ONE FUTURE.

SOUTH VALLEJO
Arts & Cultural Complex
AT NORMAN C. KING

THANK YOU FOR BEING PART OF OUR JOURNEY!



COMING Soon!

HELP BRING THE VISION to Life!

Our Gift Shop will celebrate creativity, culture, and community by showcasing the work of local artists and makers.

Every purchase supports local talent and helps fuel programs, youth arts education, and community events.

THERE ARE MANY WAYS TO GET INVOLVED!

- DONATE**
Your gift helps us support local artists, youth programs, and community initiatives.
- VOLUNTEER**
Share your time and talents to help make this vision a reality.
- SPREAD THE WORD**
Tell your friends, family, and neighbors. Together, we can inspire a love for arts and culture.
- PARTNER**
We welcome local businesses and organizations who want to help bring this vision to life.

Together, we can create a space that inspires, connects, and uplifts our community.

RESERVE YOUR SPOT Soon!

The Gift Shop will open soon! Join our interest list to receive updates on opening dates, events, volunteer opportunities, and ways to get involved.

BE THE FIRST TO KNOW!
Spots will be limited.

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Urban Consulting Group
ONE PEOPLE. ONE TRIBE. ONE FUTURE.

SOUTH VALLEJO
Arts & Cultural Complex
AT NORMAN C. KING

THANK YOU FOR BEING PART OF OUR JOURNEY!!



COMING Soon!

HELP BRING THE VISION to Life!

We're building a creative hub where youth can record, create, share their stories, and build real-world skills for the future.

THERE ARE MANY WAYS TO GET INVOLVED!

- DONATE**
Your gift helps us build a space that inspires and empowers young minds.
- VOLUNTEER**
Share your time and talents to help make this vision a reality.
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Urban Consulting Group
ONE PEOPLE. ONE TRIBE. ONE FUTURE.

SOUTH VALLEJO
Arts & Cultural Complex
AT NORMAN C. KING

THANK YOU FOR BEING PART OF OUR JOURNEY!
CREATING • CONNECTING • INSPIRING

Reimagining the centers shared spaces, one sponsor at a time!



New MTC Partnership!

We want to invite you to contribute to a new Bay Trail Cultural & Historical Asset Map being developed by the Metropolitan Transportation Commission (MTC).

One People Tribe - Urban Consulting Group is partnering with MTC's Bay Trail team to help make sure our community's stories and places are represented!

The project documents places around the Bay that matter to our communities—not just official historic sites, but places connected to our history, culture, art, migration, work, community organizing, family memories, and traditions. Places just like the South Vallejo Community Norman C. King Center!

If there's a place along or near the Bay Trail (within a half mile) that you think tells an important community story, please add it to the map!



Scan the QR code to make a contribution!

>>>>



SOUTH VALLEJO

Arts & Cultural Complex

AT NORMAN C. KING

<<<<

+

COMMUNITY

STEERING COMMITTEE INFORMATIONAL MEETING



MAY 8, 2025 5:30PM - 6:30PM

545 MAGAZINE STREET, VALLEJO, CA 94590

 GREATER VALLEJO
RECREATION DEPARTMENT

ONEPEOPLETIBE.ORG

ONE
PEOPLE
TRIBE

Amplifying Community Voices



NORMAN C. KING

COMMUNITY CENTER

GOT A

MINUTE?

LET US HEAR YOUR THOUGHTS!

Help us learn what programs, activities, and resources you would like to see at the community center.

1

2

3

4

Scan the QR code

Read the instructions

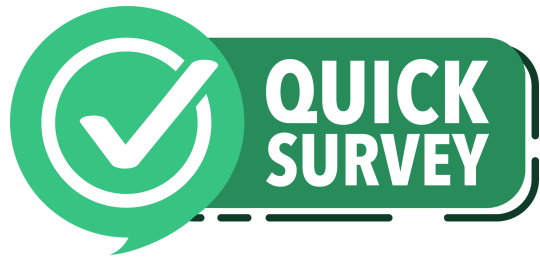
Fill out the survey

Click submit



Take the Survey

Your voice matters. Thank you for helping us serve the community.



SCAN ME!



Please Add Your Thoughts To This Collective Vision!

Thank you!

One People Tribe - Urban Consulting Group is proud to be bringing renewed energy, creativity, and connection to the South Vallejo Arts & Cultural Complex at Norman C. King Center, and we're excited for the wonderful programs, partnerships, and possibilities on the horizon!

Contact: info@onepeopletribe.org

Website: onepeopletribe.org

Phone: 707-648-4620





Greater Vallejo Recreation District

GVRD promotes wellness and healthy lifestyles
by providing safe parks and innovative and fun
recreation programs for all residents.

BOARD OF DIRECTORS

Rita Fryar
Thomas Judt
Nicole Person
Olivia Ruiz
Ward Stewart

INTERIM GENERAL MANAGER

Pamela Sloan

Greater Vallejo Recreation District Board of Directors Minutes

Thursday, September 10, 2026- 401 Amador Street, Vallejo, CA 94590

6:30 p.m. – Regular Session

1. Call to Order:

Chairperson Judt called a regular meeting of the Board of Directors of the Greater Vallejo Recreation District to order at 6:32 p.m., September 10, 2026, in the Board Room of the Greater Vallejo Recreation District Office, 401 Amador Street, Vallejo, California.

2. Pledge of Allegiance:

Chairperson Judt led the pledge of allegiance.

3. Roll Call:

Present: Chairperson Thomas Judt; Vice-Chairperson Ward Stewart; Director Rita Fryar; Director Olivia Ruiz

Staff: Interim General Manager, Pam Sloan; Legal Counsel, Andrew Shen; Finance Director, Noel Parkhurst; Parks and Facilities Director, Salvador Nuño; Human Resources Director Seanzell Lewis; Recreation Services Director, Antony Ryans; Board Clerk, Kimberly Pierson

Excused: Secretary Nicole Person

4. Approval of Agenda:

Director Stewart offered the motion to approve the agenda. Motion passed, Director Person was absent for the vote.

5. Public Comment: None

(Note: For matters not otherwise listed on this agenda. The Board of Directors welcomes your comments under this section but is prohibited by State Law from discussing items not listed on the agenda. Your item will be taken under consideration and may be referred to Board of Directors Committee(s) and/or Staff.) To provide an opportunity for all members of the public who wish to address the Board, there is a time allocation of 3 minutes for each individual speaker.

6. Chairperson Opening Comments:

Chairperson Judt briefly discussed details for the September 12th Special Board Meeting.

7. Presentation:

Grant Update-by Townsend Public Affairs (Alex Gibbs)



Alex Gibbs discussed Park Selection Criteria for GVRD's Statewide Parks Program Application.

8. Consent Calendar:

Items listed on the consent calendar are considered routine in nature and may be enacted by one motion. If discussion is required, that item will be removed from the consent calendar and will be considered separately.

8.1 Approve Board Minutes – August 27, 2026

8.2 Accept Policies and Personnel Committee Minutes – August 25, 2026

8.3 Accept Payment of Bills for 8/1/2026 – 8/30/2026

Director Judt offered the motion to approve the consent calendar. Motion passed, Director Person was absent for the vote.

9. Action/Discussion Items:

9.1 Fee Waiver Request for Robbin Mackbee Firefighter EMS Academy Awards and Ceremony for Use of Foley Cultural Center on November 7, 2026, for up to \$3,931 (Ryans)

Director Fryar offered the motion to approve a \$1,965.50 fee waiver for the Robbin Mackbee Firefighter EMS Academy Awards Ceremony at Foley Cultural Center on November 7, 2026. Motion passed, Director Person was absent for the vote.

9.2 Discussion and Possible Action Regarding Updated Conflict of Interest Waiver for Renne Public Law Group (Legal Counsel)

Director Judt offered the motion to accept the updated Conflict of Interest Waiver for Renne Public Law Group. Motion passed, Director Person was absent for the vote.

9.3 Discussion and Possible Action on Staff Recommendations for Use of Fiscal Year 2025-2026 Surplus (Sloan)

After discussion the following direction was given: Move forward with the top three priorities: Franklin Roof, Franklin Gymnasium Floor, Grant Mahony Roof Replacement. Look for alternative funding sources for the remaining items. Director Person was absent for the discussion.

9.4 Discussion and Possible Action on Resolution 2026-07 Regarding Salaries and Wage Increase for Unrepresented Employees (Legal Counsel)

Director Stewart offered the motion to approve Resolution 2026-07-Regarding Salaries and Wage Increase for Unrepresented Employees. Roll Call Vote: Ayes: Fryar, Ruiz, Judt, Stewart; Noes: None; Absent: Person; Abstain: None. Motion Passed.



10. Staff Updates:

Interim General Manager and Staff provided highlights from items included in their reports.

11. Announcements and Comments from Board Members:

Directors Ruiz, Stewart and Fryar provided feedback regarding the amount of time allowed for presentations.

Director Judt: Made an agenda request for the Policies and Personnel Committee: Presentation Guidelines.

12. Executive Session: 1 Speaker: Jeffrey Worrell

At 8:53pm Chairperson Judt convened to executive session

12.1 Conference with Labor Negotiators; pursuant to Government Code Section 54957.6

Agency Designated Representatives: Interim General Manager, Pamela Sloan; Andrew Shen, Legal Counsel

Unrepresented Employees: Finance Director, Recreation Director, Parks and Facilities Director, HR Director, HR Coordinator, and Board Clerk

12.2 Conference with Labor Negotiators; pursuant to Government Code Section 54957.6

Agency Designated Representatives: Interim General Manager, Pamela Sloan; Andrew Shen, Legal Counsel

Employee Organization: International Brotherhood of Electrical Workers (IBEW) Local 1245

At 10:13pm Chairperson Judt re-convened to regular session and reported the following: Direction Given

13. Meeting Adjourn: 10:13pm

Nicole Person, Board Secretary



Greater Vallejo Recreation District

GVRD promotes wellness and healthy lifestyles
by providing safe parks and innovative and fun
recreation programs for all residents.

BOARD OF DIRECTORS

Rita Fryar
Thomas Judt
Nicole Person
Olivia Ruiz
Ward Stewart

INTERIM GENERAL MANAGER

Pamela Sloan

Greater Vallejo Recreation District Board of Directors Minutes

Saturday, September 12, 2026- 401 Amador Street, Vallejo, CA 94590

9:15 a.m. – Special Session

1. Call to Order:

Chairperson Judt called a special meeting of the Board of Directors of the Greater Vallejo Recreation District to order at 9:24 a.m., September 12, 2026, in the Board Room of the Greater Vallejo Recreation District Office, 401 Amador Street, Vallejo, California.

2. Pledge of Allegiance:

Chairperson Judt led the pledge of allegiance.

3. Roll Call:

Present: Chairperson Thomas Judt; Vice-Chairperson Ward Stewart; Secretary Nicole Person; Director Olivia Ruiz; Director Rita Fryar Arrived at 10:02am

Staff: Human Resources Director Seanzell Lewis; Board Clerk, Kimberly Pierson

4. Approval of Agenda:

Director Stewart offered the motion to approve the agenda. Motion passed, Director Fryar was absent for the vote.

5. Executive Session: At 9:31am Chairperson Judt convened to executive session

5.1 Public Employee Appointment; pursuant to Government Code Section 54957

Title: General Manager

5.2 Conference with Labor Negotiators; pursuant to Government Code Section 54957.6



Agency Designated Representatives: Seanzell Lewis, Human Resources Director;
Liz Brown, MRG

Unrepresented Employee: General Manager

A lunch recess was taken from 12:22pm – 1:05pm

At 5:25pm Chairperson Judd re-convened to regular session and reported the following: Nothing to report

6. Meeting Adjourn: 5:25pm

Nicole Person, Board Secretary



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BOARD OF DIRECTORS

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Olivia Ruiz
Ward Stewart

INTERIM GENERAL MANAGER

Pamela Sloan

Greater Vallejo Recreation District Board of Directors Minutes

Saturday, September 19, 2026- 401 Amador Street, Vallejo, CA 94590

9:45 a.m. – Special Session

1. Call to Order:

Chairperson Judt called a special meeting of the Board of Directors of the Greater Vallejo Recreation District to order at 9:52 a.m., September 19, 2026, in the Board Room of the Greater Vallejo Recreation District Office, 401 Amador Street, Vallejo, California.

2. Pledge of Allegiance:

Chairperson Judt led the pledge of allegiance.

3. Roll Call:

Present: Chairperson Thomas Judt; Vice-Chairperson Ward Stewart; Secretary Nicole Person; Director Olivia Ruiz; Director Rita Fryar

Staff: Human Resources Director Seanzell Lewis; Board Clerk, Kimberly Pierson

4. Approval of Agenda:

Director Judt offered the motion to approve the agenda. Motion passed unanimously

5. Executive Session: At 9:53am Chairperson Judt convened to executive session

5.1 Public Employee Appointment; pursuant to Government Code Section 54957

Title: General Manager

5.2 Conference with Labor Negotiators; pursuant to Government Code Section 54957.6

Agency Designated Representatives: Seanzell Lewis, Human Resources Director; Liz Brown, MRG



Unrepresented Employee: General Manager

At 2:03pm Chairperson Judt re-convened to regular session and reported the following: Direction Given

6. Meeting Adjourn: 2:03pm

Nicole Person, Board Secretary



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BOARD OF DIRECTORS

Rita Fryar
Thomas Judt
Nicole Person
Olivia Ruiz
Ward Stewart

INTERIM GENERAL MANAGER

Pamela Sloan

Facility and Development Committee Minutes Wednesday, September 16, 2026 5:30 p.m. Administrative Office-Board Room 401 Amador Street

In attendance: Director Stewart, Director Fryar, Parks and Facilities Director Nuño

Meeting began: 6:00 PM

1. Public Comment:
None.

2. Presentation: Veregy-Energy Optimization:

Ryan Gunstream from Veregy gave a presentation to the Committee regarding renewable energy adoption and energy optimization opportunities for GVRD parks and facilities.

3. Prop 68 Project Update-Franklin:

Parks and Facilities Director Nuño provided an update on the project. The Division of the State Architect (DSA) completed its first review and provided comments. Staff is working with the Vallejo Flood and Wastewater District to provide the information requested to meet the requirements of their permit. Director Stewart raised concerns regarding the site plan that was not previously presented to the Board, the project website not being updated with current information about the project, changes made to the plans, and the accuracy of the information presented by CALA to the Board during its last presentation. Director Stewart requested that more detailed and current information about the project be provided. Director Stewart also stated that he expected a memo to be included in the Facility and Development Committee agenda packet outlining the next steps for the project.

4. Highlands Park-Pathway Repairs:

Parks and Facilities Director Nuño reported that when the pathway improvements at Blue Rock Springs Park were completed, GVRD also entered into a contract with a construction company to make improvements to the walking pathway at Highlands Park. However, staff decided to defer the Highlands Park improvements and include the project in the Fiscal Year 2026–27 CIP. The contractor is expected to complete the work within two weeks. The purpose of the improvement is to address the existing decomposed granite surfacing, which requires ongoing maintenance due to erosion caused by irrigation and winter



weather. GVRD has also received complaints from residents regarding the condition of the pathway. Additionally, the existing bender board frequently lifts, creating a potential tripping hazard.

5. Participatory Budgeting-Cycle 8-Wardlaw Skate Park:

Parks and Facilities Director Nuño reported that the Interim General Manager and he met with City staff to discuss the skate park improvement project. The project originated from Participatory Budgeting Cycle 8, in which residents proposed improvements to the skate park. City staff reported that, because the Participatory Budgeting funds are no longer available, park impact fees could potentially be used to move the project forward. Staff indicated that the first step would be to determine the amount of funding currently available through park impact fees, since GVRD is unable to provide the upfront funding for the project. The Committee suggested that, if the improvement project moves forward, staff should also consider incorporating features for roller skaters, BMX riders, and scooters.

6. Meeting Adjourn:

Adjourned at 7:00 PM



Greater Vallejo Recreation District

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BOARD OF DIRECTORS

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Thomas Judt
Nicole Person
Olivia Ruiz
Ward Stewart

**INTERIM
GENERAL MANAGER**
Pamela Sloan

Publicity, Program and Community Relations Committee

Meeting Minutes

Monday, September 21, 2026

1:30 P.M.

Administrative Office-Board Room

401 Amador Street

In Attendance: Chairperson Nicole Person, Director Thomas Judt, Recreation Director Antony Ryans & Interim General Manager Pamela Sloan.

Meeting began at: 1:30 PM

This committee shall study and recommend all District recreational programs and policies regarding public affairs and community outreach to include co-sponsorship with other entities. This committee shall assure information regarding the affairs of the District is adequately communicated to its constituents and the public at large. This committee shall make presentations before groups and organizations upon request.

1. Public Comment

No Public Comment.

2. Upcoming Community Events

2.1 Fall Events

Recreation Services provided updates on the Floating Pumpkin Patch, The Great Pumpkin Patch, and Nightmare on Glenn Street.

- Floating Pumpkin Patch – October 16: Staff will continue the larger, single-event format at Cunningham Aquatic Complex following the prior year's successful format change. The event will run from 6:00–8:30 p.m. with advance registration required. Staff also discussed the return of Splash & Scream and the use of early-bird pricing to support registration.
- The Great Pumpkin Patch – October 14–29: Children's Wonderland will feature seasonal décor, a hay maze, haunted hallway, pumpkin sales, and school field



trips. Staff noted that field trips serve as both a seasonal program and an outreach opportunity to introduce families to GVRD.

- Nightmare on Glenn Street – October 30: Staff reviewed plans for the free community event at Children’s Wonderland, including trick-or-treating, community partners, the haunted hallway, hay maze, game truck, food trucks, entertainment, and other activities. Approximately 1,823 participants attended the prior year.

Committee discussion included opportunities to promote GVRD scholarships and donations during high-attendance events. Staff will explore a Board/community outreach booth and a prominent QR code or similar mechanism to direct residents to scholarship and donation opportunities.

3. Programs

3.1 Teen Leadership Council

Staff reported that the Teen Leadership Council (TLC) would launch September 22 with eight registered teens. TLC is a free program for Vallejo teens ages 13–18 and meets on the second and fourth Tuesdays from 5:00–6:30 p.m. at Vallejo Community Center.

The Committee discussed access, transportation, recruitment, school partnerships, community service hours, and opportunities to expand teen participation. Members expressed interest in creating meaningful opportunities for teens to participate in GVRD decision-making and potentially attend or engage with Board meetings.

Staff will use the initial group to better understand participation barriers, including transportation and location, while continuing peer-to-peer recruitment and outreach. The Committee also encouraged coordination with school counselors and exploration of leadership projects that could provide youth input on GVRD programs and services.

4. Marketing Update

4.1 Spring Activity Guide Update

Staff reported that planning is underway for the Spring 2027 Activity Guide. Program development will be informed by participation trends and demand rather than simply carrying forward prior offerings. Mobile Recess and Teen Wellness Lab were identified as programs intended to return.



The Committee discussed using the Activity Guide as both a registration and marketing tool and strengthening visibility of programs supported by voter-approved funding. Members emphasized consistent data collection and clearer communication about how funding supports GVRD services.

4.2 Marketing Update

Staff presented the District’s project-based marketing approach, “Reimagining What’s Possible,” organized around six priorities: a District-wide Marketing and Communications Plan; a GVRD “Who We Are” brand campaign; a professional photography and video asset library; signature-event marketing and on-site coverage; social-media growth and community engagement; and a “Discover GVRD” program-awareness campaign.

The Committee supported a more consistent and measurable approach focused on awareness, engagement, participation, and registrations. Staff will use the priorities to help guide the Marketing RFP process and communicate common expectations to proposing firms.

Discussion also emphasized strengthening public awareness of GVRD’s role, services, and funding sources and maintaining participation and impact data that can support future District communications.

4.3 VCUSD / Peachjar

Staff reported implementation of the school outreach plan presented earlier in the month. Beginning this fall, GVRD will provide VCUSD families with a monthly newsletter featuring programs, events, scholarships, teen opportunities, Activity Guide information, and other timely resources.

The October newsletter was prepared in English and Spanish and submitted to VCUSD on September 17 for distribution. Staff noted that the recurring bilingual communication provides a direct channel to school families and will be continued monthly. Outreach has also begun with private schools and other community partners.

5. Discussion Items

5.1 Mobile Recess – Spring and Summer Season 2026 Recap

Staff reported that 12 Mobile Recess activations were delivered across six neighborhood parks during spring and summer 2026, supported by two part-time staff, reaching 124 youth and community members.



- Monthly participation: April 16; May 37; June 8; July 20; August 43.
- Park participation: Glen Cove 70; City Park 30; North Vallejo Park 14; Highlands Park 10; Lake Dalwigk 0; Crescent Park 0.

The Committee discussed lessons learned related to weather, holiday weekends, inconsistent attendance, competing community events, location selection, and the need for stronger advance marketing. Staff will use the 2026 data as a baseline for Spring 2027 planning, strengthen neighborhood and housing partnerships, incorporate community-event appearances, and prioritize locations based on demonstrated participation opportunities.

5.2 Summer Programs (2024–2026) Recap

Staff reviewed summer participation trends for Aquatics, Youth Summer Camps, and Contract Classes, with an emphasis on program demand, capacity, staffing, and future data collection.

- Aquatics + Youth Summer Camps recorded 4,746 combined participants in 2026 compared with 3,912 in 2025, an increase of 834 participants (approximately 21%). Aquatics accounted for 4,231 participants in 2026.
- Contract Class summer participation totaled 2,025 in 2024, 2,438 in 2025, and 2,104 in 2026. The 2026 total remained above 2024 but below the 2025 high point.
- Staff discussed capacity constraints, instructor availability, facility and pool scheduling, affordability, and the need to better capture waitlists and unmet demand.

The Committee encouraged continued registration-to-capacity reporting and use of available-space messaging to support enrollment. Staff also agreed to explore whether GVRD may be able to participate as a Silver Sneakers provider or otherwise connect eligible older adults with supported fitness opportunities.

5.3 Measure P Funding Update – \$300,000

Interim General Manager Sloan reported that the executed Measure P agreement was signed August 18 and that the District was expected to receive the associated funds by Thursday, September 24.

Because funding had not yet been received during Fall/Winter program development, staff had not incorporated the funded programming into the current seasonal schedule and were planning for a broader Spring 2027 rollout.



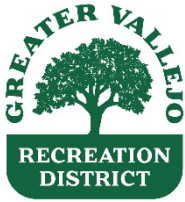
The Committee discussed identifying one or more near-term opportunities to demonstrate progress once funds are received, potentially through an event-based activation or visible Measure P-supported element at an upcoming community event. Members emphasized clearly identifying Measure P-funded activities and collecting participation and impact data.

Staff will return with ideas for near-term activation and Spring 2027 implementation after funding is received.

Follow-Up Items

- Explore a Board/community outreach presence at Nightmare on Glenn Street, including scholarship/donation promotion and a prominent QR code if feasible.
- Continue Teen Leadership Council recruitment and assess transportation, location, school partnership, and youth-engagement opportunities.
- Use the six “Reimagining What’s Possible” priorities to guide the Marketing RFP process and District-wide marketing efforts.
- Continue monthly bilingual VCUSD/Peachjar outreach and expand coordination with private schools and community partners.
- Use Mobile Recess attendance data to inform Spring 2027 locations, outreach, partnerships, and event-based activations.
- Standardize program capacity, waitlist, and registration-to-capacity tracking for future Board reporting.
- Explore Silver Sneakers/provider opportunities for older-adult fitness programming.
- Develop near-term and Spring 2027 Measure P implementation concepts once funding is received.

Meeting Adjourn 3:09 PM



Agenda 8.6/ 8.7

BOARD COMMUNICATION

Date: October 8, 2026

TO: Board Chairperson and Directors

FROM: Noel Parkhurst, Finance Director

SUBJECT: Monthly Financial Reports – July and August 2026

BACKGROUND AND SUMMARY

The Monthly Financial Report presents Year to Date Budget to Actual reporting of the General and Measure K Funds during the Fiscal Year 2026/27. Presented today are the Year to Date Budget to Actuals for July 31, 2026, and August 31, 2026, with 17% of the fiscal year completed. It is important to note that the larger revenue items such as Property Taxes and the Measure K special assessment apportionments, which are received in December and April with a clean-up payment in June, are not yet included in the July and August revenue totals. As a request from the Board, a Balance Sheet is also presented with the financials. Starting Fiscal Year 2026/27, there will be two Balance Sheets presented. The first represents the combined General and Measure K Funds while the second Balance Sheet reports the balances for the Franklin Recreation Park Center Funds as all activity in that fund is recorded and tracked separately from the General Fund and operates with its own Bank Account.

The District's General Fund Revenue through August 2026, at \$569,396, is 6% of the FY 26/27 budgeted revenue of \$9,915,384. It is expected that the revenue will fall significantly short of the budget through the first six months of the fiscal year until the first Property Tax and Measure K Apportionments are received. The majority of the revenue received was in the Intergovernmental Revenue category. The District received \$341,697 in Impact Fees from a long term loan payoff by the Sereno Village (Eden House) group. This was "one-time" revenue and was not budgeted. Staff are researching how these funds can be used. Operating Revenue received was mostly in the Charges for Services Category, at \$125,190 at 20% of the budgeted \$619,781. Break Camps and Aquatics are the leading revenue generating departments as the summer months are the high season. The revenue in these departments will start to

decline as we move out of the summer months. The revenue for EXLP Before School and After School Programs will start in September as school goes back in session. The Rents: Use of Facilities/ Equipment category, at \$66,524 was only 9% of the budgeted \$725,207. The revenue lines leading to the shortfall were Building Fees, Aquatics Facility Rentals and Parking Fees. Sale of Assets, at \$8,756, is at 25% of the budgeted \$35,204. This line item includes the loan payments from the McIntyre Ranch sale. Three months of payments (July through September) have been received and recorded. No revenue has been received in the Measure K Fund.

General Fund Expenditures through August totaled \$1,566,426, which is 16% of the FY 26/27 budgeted expenditures of \$9,750,260. Most of the expenditure lines were near or below 17% of budget, with a few exceptions. Part-time Salaries, at \$402,786 were 23% of the budget of \$1,773,866. This is primarily from the part-time staffing for the Break Camp and Aquatics Center departments. Both departments experience seasonal staffing fluctuations, especially during the summer months, but these staffing levels are expected to decline as we move out of the summer months with the offset of increases in EXLP Before School and After School programs which coincide with the schools returning to session in August. Medical Insurance-Retirees expenses at \$23,675 is at 24% of the budgeted \$100,485. This figure includes payments covering July through September as they are processed in the prior month that they are due. The actuals will align with the budget throughout the fiscal year. The other notable expenditure in the General Fund are in the Computer Services, Software & Equipment category. Expenditures were \$89,822 through August, which is 34% of the \$265,355 budgeted for that category. This is driven by the payments of the annual renewals for two software packages, Asset Essentials (used by the Maintenance and Facilities departments to track equipment and work orders) and Civic Plus (used by the Recreation and Finance Departments to schedule events and programs and record receipts). At fiscal year-end the expense will closer align with the budget.

Measure K expenditures for through August were \$437,405 which is 21% of the FY 26/27 budgeted expenditures of \$2,131,831. \$291K of the expenses was for the 1st half of the annual property and liability insurance payment. All other expense categories were under less than 17% of the budget.

There has been little activity through August in the Franklin Recreation Park Center (Proposition 68) Fund or in the Capital Projects Fund. The budgeted expenditures for the CIP projects will be realized beginning in the next few months.

The District finished August with a Deficit of \$1,434,432 compared to the budgeted surplus of \$190,657. There will be a continued Deficiency of Revenue over Expenditures until the first Property Tax and Measure K apportionments are received at the end of December.

RECOMMENDATION

Accept the July 2026 and August 2026 Monthly Financial Reports.

FINANCIAL IMPACT

No direct financial impact. Monthly financial report.

COMMITTEE REVIEW

None

ENVIRONMENTAL REVIEW

Not Applicable.

DOCUMENTS AVAILABLE FOR REVIEW

Attachment A: General and Measure K Funds Combined FY 26/27 Budget to Actuals through July 31, 2026.

Attachment B: General and Measure K Funds Combined and Franklin Recreation Park Center (Proposition 68) Balance Sheets as of July 31, 2026.

Attachment C: General and Measure K Funds Combined FY 26/27 Budget to Actuals through August 31, 2026.

Attachment D: General and Measure K Funds Combined and Franklin Recreation Park Center (Proposition 68) Balance Sheets as of August 31, 2026.

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Category
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Attachment A

Revenue/ Expense By Category	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
General Fund					
General Fund Revenue					
Property Taxes	6,599,531	6,409,879	166	(6,409,713)	0.0%
Intergovernmental Revenue	2,802,103	1,934,116	343,605	(1,590,511)	18%
Charges for Services	653,342	619,781	94,242	(525,539)	15%
Rents: Use of Facilities/Equipment	705,524	725,207	47,161	(678,046)	7%
Use of Money & Property (Contract Rents,Leases, Int Income)	223,034	190,377	14,462	(175,915)	8%
Grants	0	0	0	0	0%
Donations	34,600	0	0	0	0%
Other Revenue	162,445	1,000	3,618	2,618	362%
Sale of Assets	1,367,575	35,024	781	(34,243)	2%
Total General Fund Revenue	12,548,156	9,915,384	504,034	(9,411,349)	5%
General Fund Expenses					
Full-Time Salaries	3,405,653	3,516,169	276,561	(3,239,608)	8%
Part-Time Salaries	1,936,256	1,773,866	208,557	(1,565,309)	12%
Non-Retirement Employee Benefits	1,093,813	1,260,931	149,452	(1,111,478)	12%
Medical Insurance - Retiree	89,654	100,485	13,951	(86,534)	14%
CalPERS	552,984	637,231	48,192	(589,039)	8%
Services & Supplies	936,400	1,143,707	80,605	(1,063,102)	7%
Computer Services, Software & Equipment	224,458	265,355	28,998	(236,357)	11%
County Tax Collection Fee	80,919	4,000	0	(4,000)	0%
Professional Services	505,106	524,473	51,198	(473,275)	10%
Facilities Maintenance Expense	6,833	63,226	0	(63,226)	0%
Other Post Employment Benefit (OPEB)	0	0	0	0	0%
Transfer to Debt Service (POB)	330,480	329,818	0	(329,818)	0%
Transfers Out	142,900	0	0	0	0%
Total General Fund Expense	9,305,456	9,619,260	857,513	(8,761,747)	9%
Total General Fund Excess (Deficiency) of Revenue Over Expense Before Capital Outlay & CIP	3,242,700	296,124	(353,479)	(649,603)	-119%
Capital Outlay & CIP	8,109	131,000	0	(131,000)	0%
Total Capital Outlay & CIP Expense	8,109	131,000	0	(131,000)	0%
Total General Fund Expense with Capital Outlay & CIP	9,313,565	9,750,260	857,513	(8,892,747)	9%
Total General Fund Excess (Deficiency) of Revenue Over Expense with Capital Outlay & CIP Expense	3,234,591	165,124	(353,479)	(518,603)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Category
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Revenue/ Expense By Category	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
Measure K Fund					
Measure K Revenue					
Special Assessments - Measure K	2,138,916	2,157,364	0	(2,157,364)	0%
Total Measure K Revenue	2,138,916	2,157,364	0	(2,157,364)	0%
Measure K Expense					
Part-Time Salaries	0	0	0	0	0%
Non-Retirement Employee Benefits	0	0	0	0	0%
Services & Supplies	1,670,348	1,847,690	336,191	(1,511,499)	18%
Computer Services, Software & Equipment	0	0	0	0	0%
Professional Services	0	0	0	0	0%
Facilities Maintenance Expense	331,536	284,141	0	(284,141)	0%
Measure K Refunds	0	0	0	0	0%
Total Measure K Expense	2,001,884	2,131,831	336,191	(1,795,640)	16%
Capital Outlay & CIP	0	0	0	0	0%
Total Capital Outlay & CIP	0	0	0	0	0%
Total Measure K Expense with Capital Outlay & CIP	2,001,884	2,131,831	336,191	(1,795,640)	16%
Total Measure K Excess (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	137,032	25,533	(336,191)	(361,724)	
Total General & Measure K Funds Combined Excess (Deficiency) of Revenue Over Expense	3,371,623	190,657	(689,670)	(880,327)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Category
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Revenue/ Expense By Category	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
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Prop. 68 F.S.C. Revenue					
Prop. 68 F.S.C. Revenue					
Use of Money & Property (Contract Rents,Leases, Int Income)	3,750	5,000	595	(4,405)	12%
Grants	829,056	5,915,000	0	(5,915,000)	0%
Total Prop. 68 F.S.C. Revenue	832,806	5,920,000	595	(5,919,405)	0%
Prop. 68 F.S.C. Expense					
Capital Outlay & CIP	597,070	5,915,000	0	(5,915,000)	0%
Professional Services	0	0	254	254	0%
Total Prop. 68 F.S.C. Expense with Capital Outlay & CIP	597,070	5,915,000	254	(5,914,746)	0%
Total Prop. 68 F.S.C. Excess (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	235,736	5,000	341	(4,659)	

Capitol Projects Fund					
Revenue					
Transfers In	142,900	0	0	0	0%
Total Capital Projects Fund Revenue	142,900	0	0	0	0%
Expense					
	0	0	0	0	0%
Total Capital Projects Fund Expenditures	0	0	0	0	0%
Total Capital Projects Excess (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	142,900	0	0	0	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
General Fund					
General Fund Revenue					
001-General Support & Administration	8,351,572	6,635,280	16,918	(6,618,362)	0%
Total Administration & General Support	8,351,572	6,635,280	16,918	(6,618,362)	0%
301-Visitor Services	246,662	231,600	22,786	(208,814)	10%
310-Landscaping & Grounds	0	0	0	0	0%
Total Parks & Facilities	246,662	231,600	22,786	(208,814)	10%
010-Recreation Administration	650	1,000	429	(571)	43%
415-Children's Wonderland	52,133	53,628	7,102	(46,527)	13%
430-Break Camp	121,057	99,482	37,252	(62,230)	37%
450-Vallejo Community Center	143,609	147,133	3,872	(143,261)	3%
451-Foley Cultural Center	251,978	256,000	20,932	(235,068)	8%
460-Sports	126,044	106,734	6,181	(100,553)	6%
465-Community Events	40,508	11,000	757	(10,243)	7%
480-EXLP After School Programs	1,893,306	1,862,884	0	(1,862,884)	0%
481 - Before School Programs	171,679	71,232	1,908	(69,324)	3%
486-Teen Services	60	0	0	0	0%
487-Franklin Gym	36,841	38,920	5,561	(33,359)	14%
490-Adaptive Recreation	3,092	3,896	200	(3,696)	5%
720-North Vallejo Community Center	25,718	24,592	2,006	(22,586)	8%
721-South Vallejo Community Center	64,395	52,870	4,067	(48,803)	8%
730-Cunningham Pool	281,733	319,133	32,368	(286,766)	10%
Total Recreation	3,212,804	3,048,504	122,633	(2,925,870)	4%
906-CIP	737,118	0	341,697	341,697	0%
Total CIP	737,118	0	341,697	341,697	0%
Total General Fund Revenue	12,548,156	9,915,384	504,034	(9,411,349)	5%
General Fund Expense					
001-General Support & Administration	1,517,072	1,618,888	128,673	(1,490,216)	8%
007-Human Resources	463,501	482,132	49,617	(432,515)	10%
100-Finance	752,844	740,728	59,096	(681,632)	8%
Total Administration & General Support	2,733,418	2,841,748	237,386	(2,604,362)	8%
200-Park Maintenance & Development	224,405	232,996	16,451	(216,545)	7%
300-Facilities	704,880	781,785	72,029	(709,756)	9%
301-Visitor Services	265,019	166,363	12,353	(154,010)	7%
310-Landscaping & Grounds	1,462,191	1,670,153	124,934	(1,545,219)	7%
312-McIntyre Ranch	1,066	0	0	0	0%
Total Parks & Facilities	2,657,560	2,851,296	225,766	(2,625,531)	8%

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
010-Recreation Administration	467,018	588,762	36,843	(551,919)	6%
415-Children's Wonderland	180,170	163,641	17,856	(145,785)	11%
430-Break Camp	194,819	210,502	73,514	(136,987)	35%
450-Vallejo Community Center	211,882	174,913	14,433	(160,480)	8%
451-Foley Cultural Center	293,590	232,941	30,557	(202,384)	13%
460-Sports	203,654	232,419	20,753	(211,666)	9%
465-Community Events	195,519	166,190	18,072	(148,118)	11%
480-EXLP After School Programs	992,810	816,001	27,698	(788,303)	3%
481 - Before School Programs	139,430	84,778	5,052	(79,726)	6%
486-Teen Services	323	0	0	0	0%
487-Franklin Gym	131,592	122,639	11,761	(110,878)	10%
490-Adaptive Recreation	3,480	3,650	192	(3,458)	5%
720-North Vallejo Community Center	63,546	82,475	7,127	(75,347)	9%
721-South Vallejo Community Center	50,532	50,847	460	(50,387)	1%
730-Cunningham Pool	786,113	996,458	130,042	(866,416)	13%
Total Recreation	3,914,478	3,926,215	394,362	(3,531,853)	10%
906-CIP	8,109	131,000	0	(131,000)	0%
Total CIP	8,109	131,000	0	(131,000)	0%
Total General Fund Expense	9,313,565	9,750,260	857,513	(8,892,747)	9%
Total General Fund Excess/ (Deficiency) of Revenue Over Expense	3,234,591	165,124	(353,479)	(518,603)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
Measure K Fund					
Measure K Revenue					
001-General Support & Administration	2,138,916	2,157,364	0	(2,157,364)	0%
Total Measure K Revenue	2,138,916	2,157,364	0	(2,157,364)	0%
Measure K Expense					
001-General Support & Administration	608,839	701,143	291,435	(409,709)	42%
100-Finance	0	0	0	0	0%
Total General Support & Administration	608,839	701,143	291,435	(409,709)	42%
300-Facilities	686,883	676,912	17,017	(659,895)	3%
310-Landscaping & Grounds	163,570	193,783	9,734	(184,049)	5%
312-McIntyre Ranch	40	0	0	0	0%
Total Facilities	850,493	870,694	26,751	(843,943)	3%
010-Recreation Administration	0	0	0	0	0%
415-Children's Wonderland	4,793	4,888	0	(4,888)	0%
450-Vallejo Community Center	31,430	29,647	0	(29,647)	0%
451-Foley Cultural Center	69,722	68,962	0	(68,962)	0%
460-Sports	24,929	24,919	0	(24,919)	0%
465-Community Events	0	0	0	0	0%
486-Teen Services	0	0	0	0	0%
487-Franklin Gym	0	40,000	0	(40,000)	0%
490-Adaptive Recreation	0	0	0	0	0%
720-North Vallejo Community Center	14,066	14,386	103	(14,284)	1%
721-South Vallejo Community Center	45,730	43,566	28	(43,538)	0%
730-Cunningham Pool	351,880	333,625	17,874	(315,750)	5%
Total Recreation	542,552	559,994	18,005	(541,988)	3%
906-CIP	0	0	0	0	0%
Total CIP	0	0	0	0	0%
Total Measure K Expense	2,001,884	2,131,831	336,191	(1,795,640)	16%
Total Measure K Excess (Deficiency) of Revenue Over Expense	137,032	25,533	(336,191)	(361,724)	-1317%
Combined					
Excess (Deficiency) of Revenue Over	3,371,623	190,657	(689,670)	(880,327)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of 07/31/2026
8% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 07/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
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Prop 68 Franklin Sports Complex Fund					
Prop. 68 F.S.C. Revenue					
001-General Support & Administration	0	5,000	0	(5,000)	0%
906-CIP	0	5,915,000	0	(5,915,000)	0%
908-Franklin Sports Field	832,806	0	595	595	0%
Total Prop. 68 F.S.C. Revenue	832,806	5,920,000	595	(5,919,405)	0%
Prop. 68 F.S.C. Expense					
906-CIP	0	5,915,000	0	(5,915,000)	
908-Franklin Sports Field	597,070	0	254	254	0%
Total Prop. 68 F.S.C. Expense	597,070	5,915,000	254	(5,914,746)	0%
Total Prop. 68 F.S.C. (Deficiency) of Revenue Over Expense	235,736	5,000	341	(4,659)	7%

Capitol Projects Fund					
Revenue					
500-Capital Projects	142,900	0	0	0	0%
Total Capital Fund Revenue	142,900	0	0	0	0%
Expense					
500-Capital Projects	0	0	0	0	0%
Total Capital Projects Fund Expenditures	0	0	0	0	0%
Revenue Over Expense With Capital Outlay & CIP	142,900	0	0	0	0%



**Greater Vallejo Recreation District
Preliminary Balance Sheet Year-to-Date
as of July 31, 2026
General Fund & Measure K Fund**

Assets

Cash - Solano County	5,512,186	
Cash - General Account	164,928	
Cash - Payroll Account	70,203	
Cash - 15% Unrestricted Reserve - Columbia	1,982,474	
Cash - Retiree Benefit Trust Fund - Five Star	1,352,108	
Accounts Receivable	593,546	
Total Assets		<u><u>9,675,445</u></u>

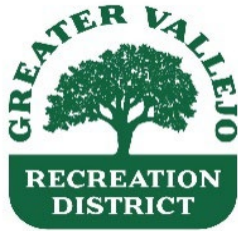
Liabilities

Accounts Payable	728,222	
Payroll Related Payables	451,209	
Building Deposits Payable	32,185	
Total Liabilities		<u><u>1,211,616</u></u>

Net Assets

Fund Balance- General Unrestricted Operating Reserve	6,439,958	
Fund Balance- Measure K	(510,192)	
Fund Balance - Restricted Retiree Benefit	1,298,520	
Fund Balance - Unrestricted Designated Reserve 15%	1,782,314	
Fund Balance - Capital Projects	142,900	
Excess Revenues Over Expenses	(689,670)	
Total Net Assets		<u><u>8,463,829</u></u>

Total Liabilities and Net Assets		<u><u>9,675,445</u></u>
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Greater Vallejo Recreation District
Preliminary Balance Sheet Year-to-Date
as of July 31, 2026
Franklin Recreation Center Park Fund

Assets

Cash - Prop 68 F.S.C. - Five Star

167,728

Cash - Due to/ Due From

12,883

Total Assets

180,611

Liabilities

Accounts Payable

254

Total Liabilities

254

Net Assets

Fund Balance - Restricted Prop 68 Franklin Sports Complex Fund

180,016

Excess Revenues Over Expenses

341

Total Net Assets

180,357

Total Liabilities and Net Assets

180,611

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Category
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/ Expense By Category	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
General Fund					
General Fund Revenue					
Property Taxes	6,599,531	6,409,879	1,054	(6,408,824)	0.0%
Intergovernmental Revenue	2,802,103	1,934,116	343,605	(1,590,511)	18%
Charges for Services	653,342	619,781	125,190	(494,591)	20%
Rents: Use of Facilities/Equipment	705,524	725,207	66,524	(658,682)	9%
Use of Money & Property (Contract Rents,Leases, Int Income)	220,503	190,377	18,255	(172,122)	10%
Grants	0	0	0	0	0%
Donations	34,600	0	0	0	0%
Other Revenue	162,445	1,000	6,011	5,011	601%
Sale of Assets	1,370,106	35,024	8,756	(26,268)	25%
Total General Fund Revenue	12,548,156	9,915,384	569,396	(9,345,988)	6%
General Fund Expenses					
Full-Time Salaries	3,405,653	3,516,169	530,779	(2,985,391)	15%
Part-Time Salaries	1,936,256	1,773,866	402,786	(1,371,079)	23%
Non-Retirement Employee Benefits	1,093,813	1,260,931	219,621	(1,041,310)	17%
Medical Insurance - Retiree	89,654	100,485	23,675	(76,810)	24%
CalPERS	552,984	637,231	96,461	(540,770)	15%
Services & Supplies	936,400	1,143,707	129,827	(1,013,879)	11%
Computer Services, Software & Equipment	224,458	265,355	89,822	(175,533)	34%
County Tax Collection Fee	80,919	4,000	0	(4,000)	0%
Professional Services	505,106	524,473	73,452	(451,021)	14%
Facilities Maintenance Expense	6,833	63,226	0	(63,226)	0%
Other Post Employment Benefit (OPEB)	0	0	0	0	0%
Transfer to Debt Service (POB)	330,480	329,818	0	(329,818)	0%
Transfers Out	142,900	0	0	0	0%
Total General Fund Expense	9,305,456	9,619,260	1,566,423	(8,052,836)	16%
Total General Fund Excess/ (Deficiency) of Revenue Over Expense Before Capital Outlay & CIP	3,242,700	296,124	(997,027)	(1,293,151)	-337%
Capital Outlay & CIP	8,109	131,000	0	(131,000)	0%
Total Capital Outlay & CIP Expense	8,109	131,000	0	(131,000)	0%
Total General Fund Expense with Capital Outlay & CIP	9,313,565	9,750,260	1,566,423	(8,183,836)	16%
Total General Fund Excess/ (Deficiency) of Revenue Over Expense with Capital Outlay & CIP Expense	3,234,591	165,124	(997,027)	(1,162,151)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Category
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/ Expense By Category	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
Measure K Fund					
Measure K Revenue					
Special Assessments - Measure K	2,138,916	2,157,364	0	(2,157,364)	0%
Total Measure K Revenue	2,138,916	2,157,364	0	(2,157,364)	0%
Measure K Expense					
Part-Time Salaries	0	0	0	0	0%
Non-Retirement Employee Benefits	0	0	0	0	0%
Services & Supplies	1,670,348	1,847,690	427,909	(1,419,781)	23%
Computer Services, Software & Equipment	0	0	0	0	0%
Professional Services	0	0	0	0	0%
Facilities Maintenance Expense	331,536	284,141	9,496	(274,645)	3%
Measure K Refunds	0	0	0	0	0%
Total Measure K Expense	2,001,884	2,131,831	437,405	(1,694,426)	21%
Capital Outlay & CIP	0	0	0	0	0%
Total Capital Outlay & CIP	0	0	0	0	0%
Total Measure K Expense with Capital Outlay & CIP	2,001,884	2,131,831	437,405	(1,694,426)	21%
Total Measure K Excess/ (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	137,032	25,533	(437,405)	(462,938)	
Total General & Measure K Funds Combined Excess/ (Deficiency) of Revenue Over Expense	3,371,623	190,657	(1,434,432)	(1,625,089)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Category
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/ Expense By Category	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
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Prop. 68 F.S.C. Revenue					
Prop. 68 F.S.C. Revenue					
Use of Money & Property (Contract Rents,Leases, Int Income)	3,750	5,000	1,142	(3,858)	23%
Grants	829,056	5,915,000	0	(5,915,000)	0%
Total Prop. 68 F.S.C. Revenue	832,806	5,920,000	1,142	(5,918,858)	0%
Prop. 68 F.S.C. Expense					
Capital Outlay & CIP	597,070	5,915,000	0	(5,915,000)	0%
Professional Services	0	0	254	254	0%
Total Prop. 68 F.S.C. Expense with Capital Outlay & CIP	597,070	5,915,000	254	(5,914,746)	0%
Total Prop. 68 F.S.C. Excess/ (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	235,736	5,000	888	(4,112)	

Captial Projects Fund					
Revenue					
Transfers In	142,900	0	0	0	0%
Total Capital Projects Fund Revenue	142,900	0	0	0	0%
Expense					
	0	0	0	0	0%
Total Capital Projects Fund Expenditures	0	0	0	0	0%
Total Capital Projects Excess/ (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	142,900	0	0	0	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
General Fund					
General Fund Revenue					
001-General Support & Administration	8,351,572	6,635,280	29,574	(6,605,706)	0%
Total Administration & General Support	8,351,572	6,635,280	29,574	(6,605,706)	0%
301-Visitor Services	246,662	231,600	35,376	(196,224)	15%
310-Landscaping & Grounds	0	0	0	0	0%
Total Parks & Facilities	246,662	231,600	35,376	(196,224)	15%
010-Recreation Administration	650	1,000	597	(403)	60%
415-Children's Wonderland	52,133	53,628	10,378	(43,251)	19%
430-Break Camp	121,057	99,482	40,375	(59,107)	41%
450-Vallejo Community Center	143,609	147,133	5,783	(141,350)	4%
451-Foley Cultural Center	251,978	256,000	26,644	(229,356)	10%
460-Sports	126,044	106,734	11,753	(94,981)	11%
465-Community Events	40,508	11,000	757	(10,243)	7%
480-EXLP After School Programs	1,893,306	1,862,884	0	(1,862,884)	0%
481 - Before School Programs	171,679	71,232	1,908	(69,324)	3%
486-Teen Services	60	0	0	0	0%
487-Franklin Gym	36,841	38,920	7,802	(31,118)	20%
490-Adaptive Recreation	3,092	3,896	430	(3,466)	11%
720-North Vallejo Community Center	25,718	24,592	4,203	(20,389)	17%
721-South Vallejo Community Center	64,395	52,870	4,487	(48,383)	8%
730-Cunningham Pool	281,733	319,133	47,632	(271,501)	15%
Total Recreation	3,212,804	3,048,504	162,749	(2,885,755)	5%
906-CIP	737,118	0	341,697	341,697	0%
Total CIP	737,118	0	341,697	341,697	0%
Total General Fund Revenue	12,548,156	9,915,384	569,396	(9,345,988)	6%
General Fund Expense					
001-General Support & Administration	1,517,072	1,618,888	218,216	(1,400,673)	13%
007-Human Resources	463,501	482,132	88,349	(393,783)	18%
100-Finance	752,844	740,728	103,507	(637,221)	14%
Total Administration & General Support	2,733,418	2,841,748	410,072	(2,431,676)	14%
200-Park Maintenance & Development	224,405	232,996	31,068	(201,928)	13%
300-Facilities	704,880	781,785	123,711	(658,074)	16%
301-Visitor Services	265,019	166,363	20,629	(145,734)	12%
310-Landscaping & Grounds	1,462,191	1,670,153	237,921	(1,432,231)	14%
312-McIntyre Ranch	1,066	0	0	0	0%
Total Parks & Facilities	2,657,560	2,851,296	413,329	(2,437,967)	14%

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
010-Recreation Administration	467,018	588,762	118,568	(470,195)	20%
415-Children's Wonderland	180,170	163,641	32,321	(131,320)	20%
430-Break Camp	194,819	210,502	121,899	(88,603)	58%
450-Vallejo Community Center	211,882	174,913	23,062	(151,851)	13%
451-Foley Cultural Center	293,590	232,941	49,689	(183,252)	21%
460-Sports	203,654	232,419	34,045	(198,373)	15%
465-Community Events	195,519	166,190	29,380	(136,809)	18%
480-EXLP After School Programs	992,810	816,001	45,538	(770,463)	6%
481 - Before School Programs	139,430	84,778	8,976	(75,802)	11%
486-Teen Services	323	0	0	0	0%
487-Franklin Gym	131,592	122,639	22,062	(100,576)	18%
490-Adaptive Recreation	3,480	3,650	192	(3,458)	5%
720-North Vallejo Community Center	63,546	82,475	11,810	(70,665)	14%
721-South Vallejo Community Center	50,532	50,847	(6,896)	(57,743)	-14%
730-Cunningham Pool	786,113	996,458	252,375	(744,082)	25%
Total Recreation	3,914,478	3,926,215	743,022	(3,183,193)	19%
906-CIP	8,109	131,000	0	(131,000)	0%
Total CIP	8,109	131,000	0	(131,000)	0%
Total General Fund Expense	9,313,565	9,750,260	1,566,423	(8,183,836)	16%
Total General Fund Excess/ (Deficiency) of Revenue Over Expense	3,234,591	165,124	(997,027)	(1,162,151)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
Measure K Fund					
Measure K Revenue					
001-General Support & Administration	2,138,916	2,157,364	0	(2,157,364)	0%
Total Measure K Revenue	2,138,916	2,157,364	0	(2,157,364)	0%
Measure K Expense					
001-General Support & Administration	608,839	701,143	294,168	(406,975)	42%
100-Finance	0	0	0	0	0%
Total General Support & Administration	608,839	701,143	294,168	(406,975)	42%
300-Facilities	686,883	676,912	49,781	(627,131)	7%
310-Landscaping & Grounds	163,570	193,783	27,126	(166,657)	14%
312-McIntyre Ranch	40	0	0	0	0%
Total Facilities	850,493	870,694	76,907	(793,788)	9%
010-Recreation Administration	0	0	0	0	0%
415-Children's Wonderland	4,793	4,888	742	(4,146)	15%
450-Vallejo Community Center	31,430	29,647	4,035	(25,612)	14%
451-Foley Cultural Center	69,722	68,962	13,545	(55,417)	20%
460-Sports	24,929	24,919	5,727	(19,192)	23%
465-Community Events	0	0	0	0	0%
486-Teen Services	0	0	0	0	0%
487-Franklin Gym	0	40,000	0	(40,000)	0%
490-Adaptive Recreation	0	0	0	0	0%
720-North Vallejo Community Center	14,066	14,386	2,923	(11,463)	20%
721-South Vallejo Community Center	45,730	43,566	10,470	(33,096)	24%
730-Cunningham Pool	351,880	333,625	28,888	(304,737)	9%
Total Recreation	542,552	559,994	66,330	(493,664)	12%
906-CIP	0	0	0	0	0%
Total CIP	0	0	0	0	0%
Total Measure K Expense	2,001,884	2,131,831	437,405	(1,694,426)	21%
Total Measure K Excess/ (Deficiency) of Revenue Over Expense	137,032	25,533	(437,405)	(462,938)	-1713%
Total General & Measure K Funds Combined Excess/ (Deficiency) of Revenue Over Expense	3,371,623	190,657	(1,434,432)	(1,625,089)	

Greater Vallejo Recreation District
Preliminary
Budget to Actuals by Department
General Fund and Measure K Combined
As of August 31, 2026
17% of the Fiscal Year

Revenue/Expense By Departments	Preliminary FY 25/26 Y/E (Unaudited)	FY 26/27 Adopted Budget	Preliminary Actuals thru 08/31/2026	Compared to Amended Budget	FY 26/27 % of Adopted Budget
-----------------------------------	--	-------------------------------	---	----------------------------------	---------------------------------------

Prop 68 Franklin Sports Complex Fund					
Prop. 68 F.S.C. Revenue					
001-General Support & Administration	0	5,000	0	(5,000)	0%
906-CIP	0	5,915,000	0	(5,915,000)	0%
908-Franklin Sports Field	832,806	0	1,142	1,142	0%
Total Prop. 68 F.S.C. Revenue	832,806	5,920,000	1,142	(5,918,858)	0%
Prop. 68 F.S.C. Expense					
906-CIP	0	5,915,000	0	(5,915,000)	
908-Franklin Sports Field	597,070	0	254	254	0%
Total Prop. 68 F.S.C. Expense	597,070	5,915,000	254	(5,914,746)	0%
Total Prop. 68 F.S.C. Excess/ (Deficiency) of Revenue Over Expense	235,736	5,000	888	(4,112)	18%

Capitla Projects Fund					
Revenue					
500-Capital Projects	142,900	0	0	0	0%
Total Capital Fund Revenue	142,900	0	0	0	0%
Expense					
500-Capital Projects	0	0	0	0	0%
Total Capital Projects Fud Expenditures	0	0	0	0	0%
Total Capital Projects Excess/ (Deficiency) of Revenue Over Expense With Capital Outlay & CIP	142,900	0	0	0	0%



**Greater Vallejo Recreation District
Preliminary Balance Sheet Year-to-Date
as of August 31, 2026
General Fund & Measure K Fund**

Assets

Cash - Solano County	4,763,075
Cash - General Account	440,301
Cash - Payroll Account	61,686
Cash - 15% Unrestricted Reserve - Columbia	1,986,515
Cash - Retiree Benefit Trust Fund - Five Star	1,356,515
Accounts Receivable	593,546

Total Assets
9,201,639
Liabilities

Accounts Payable	451,765
Payroll Related Payables	448,441
Building Deposits Payable	27,749

Total Liabilities
927,954
Net Assets

Fund Balance- General Unrestricted Operating Reserve	6,994,575
Fund Balance- Measure K	(510,192)
Fund Balance - Restricted Retiree Benefit	1,298,520
Fund Balance - Unrestricted Designated Reserve 15%	1,782,314
Fund Balance - Capital Projects	142,900
Excess Revenues Over Expenses	(1,434,432)

Total Net Assets
8,273,685
Total Liabilities and Net Assets
9,201,639



**Greater Vallejo Recreation District
Preliminary Balance Sheet Year-to-Date
as of August 31, 2026
Franklin Recreation Center Park Fund**

Assets

Cash - Prop 68 F.S.C. - Five Star	168,275	
Cash - Due to/ Due From	12,883	
Total Assets		<u><u>181,158</u></u>

Liabilities

Accounts Payable	254	
Total Liabilities		<u>254</u>

Net Assets

Fund Balance - Restricted Prop 68 Franklin Sports Complex Fund	180,016	
Excess Revenues Over Expenses	888	
Total Net Assets		<u>180,904</u>

Total Liabilities and Net Assets		<u><u>181,158</u></u>
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Agenda 9.1

BOARD COMMUNICATION

Date: October 8, 2026

TO: Board Chairperson and Directors
Pamela Sloan, Interim General Manager

FROM: Andrew Shen, Legal Counsel

SUBJECT: Crescent Park Maintenance Agreement with City of Vallejo

BACKGROUND AND DISCUSSION

Crescent Park is located on Mare Island (501 Poplar Avenue) and owned by the City of Vallejo ("City"). GVRD currently maintains a playground (tot lot) at Crescent Park.

GVRD has maintained this playground for many years. On June 13, 2014, then-General Manager Shane McAfee sent a letter to the City Engineer, regarding the installation of a playground at Crescent Park. A copy of Mr. McAfee's letter is attached. The letter "confirm[ed] that GVRD will install a playground on Mare Island in Crescent Park, and will also commit to maintain the playground in perpetuity." In 2017, GVRD installed the playground at Crescent Park.

Prior agreements regarding Mare Island parks

In June 2006, GVRD and the City entered into the original agreement regarding Mare Island parks, generally providing that GVRD would be responsible for the ongoing maintenance of these parks. This original agreement had a 20-year term and was set to expire on June 30, 2026.

The First Amendment to the agreement, among other changes, added the Crescent Park playground to the list of Mare Island parks to be maintained by GVRD. However, the First Amendment, approved in 2017, did not extend the 20-year term of the original agreement.

More recently, at the Board's June 11, 2026, meeting, the City requested that GVRD approve a Second Amendment to an agreement between GVRD and the City regarding the operation and maintenance of Mare Island parks. The Second Amendment would have extended the term of the original agreement for up to four additional years, through 2030. The Second Amendment itself added two additional years to the initial 20-year term. The Second Amendment also provided the City with the sole discretion to add up to two one-year options to the term of the agreement.

At the June 11, 2026, meeting, City representatives attended and provided information regarding the above to the Board. After discussion, the Board adoption a motion directing staff to draft a maintenance agreement for the Crescent Park playground and leave further maintenance obligations regarding Mare Island parks for future discussion.

Proposed maintenance agreement for Crescent Park playground

Pursuant to the Board's direction, staff has returned with a proposed three-year maintenance agreement for its approval. Staff anticipates that a three-year period would be

a sufficient amount of time further discussion regarding maintenance obligations for Mare Island parks. The proposed agreement captures GVRD's current level of maintenance for the playground.

The proposed agreement also includes suggested edits from the Vallejo City Attorney's Office and Economic Development Department. However, the proposed agreement does not include one suggested edit.

Section 3.1 of the proposed agreement details GVRD's obligations with respect to the Crescent Park playground. The third bullet point under Section 3.1 currently provides:

Replacement and Repair of Playground Structure. GVRD will repair the Playground Structure, as needed, and perform minor equipment replacements. GVRD shall not be responsible for any capital improvements or complete replacement of the Playground Structure.

The City has requested a further change to the last sentence above. The further requested change would state the opposite of the current provision, i.e., that GVRD *would* be responsible for potential capital improvements and replacement of the playground structure.

Staff has not made this further change since this would go beyond GVRD's current obligations with respect to Crescent Park and the Board's prior direction. But if the Board wishes to make this further change as a policy decision, staff can implement and inform the City that GVRD has accepted all of the suggested edits.

RECOMMENDATION

Staff recommends that the Board approve the proposed three-year maintenance agreement as proposed by staff and provide further direction on the City's requested change regarding potential capital improvements and replacement.

FISCAL IMPACT

Approval of the three-year maintenance would not increase GVRD's current obligations with respect to the Crescent Park playground. The assumption of an obligation to carry out further capital improvements and replacement of equipment at the playground would have additional fiscal impacts that are currently unspecified.

CALIFORNIA ENVIRONMENTAL QUALITY ACT ("CEQA")

Approval of the proposed agreement, as drafted, is categorically exempt under CEQA Guideline 15301 (Existing Facilities) because it only addresses the repair, maintenance, and minor alteration of existing public facilities. The agreement would involve no expansion of the playground's current use.

ALTERNATIVE ACTIONS CONSIDERED

None

COMMITTEE REVIEW

None



GREATER VALLEJO RECREATION DISTRICT

Board of Directors
Gary Salvadori
Dennis Albright
Liat Meltzenheimer
Karol Heppe
Wendell Quigley

395 Amador Street, Vallejo CA 94590-6320 • 707-648-4600 • FAX 707-648-4616

General Manager
Shane McAfee

June 13, 2014

Jill Mercurio, City Engineer
P.O. Box 3068
Vallejo, CA 94590

Dear Jill:

After we met a couple of weeks ago, I committed to sending you a letter concerning the installation of a playground in the "Crescent" Park on Mare Island.

This is to confirm that GVRD will install a playground on Mare Island in Crescent Park, and will also commit to maintain the playground in perpetuity. GVRD will utilize some of the funds that were given to GVRD for recreational purposes on Mare Island, and these funds are held for GVRD by the City of Vallejo. GVRD will meet with the residents to allow for public input concerning the playground. GVRD will make the final determination on the size and cost of the playground. The City will approve of the playground prior to any work or purchases happening.

The City of Vallejo will determine the location of the playground within the park, and will make alterations in the irrigation system as needed because of the playground. The City will continue to maintain the park as they do currently. If any permits are required, the City will obtain and pay for those permits.

Jill, I hope this meets your needs. Please let me know if you want to discuss more or have any changes or additions to this letter.

Thanks,

Shane McAfee, General Manager
Greater Vallejo Recreation District

Mission Statement:

Building community and enhancing quality of life through people, parks, and programs.

website: www.gvrd.org

Maintenance Agreement for Crescent Park Tot Lot Playground

This Maintenance Agreement (“Agreement”) regarding the Crescent Park Tot Lot Playground is entered into as of [Effective Date] (“Effective Date”) by and between the Greater Vallejo Recreation District, a recreation and park district organized under the California Public Resources Code, with principal offices at 395 Amador Street, Vallejo (“GVRD”), and the City of Vallejo, a municipal corporation, with principal offices at 555 Santa Clara Street, Vallejo (“City”). GVRD and City may be referred to individually as a “Party” and collectively as the “Parties.”

Recitals

1. City owns Crescent Park located at 501 Poplar Avenue, Vallejo, California, 94592 (collectively, the “Site”), on Mare Island. City desires to have GVRD provide maintenance and related services for the Tot Lot Playground (“Playground”) located on the Site. The Playground is at the location identified in Exhibit A.
2. In 2017, GVRD installed the Playground and Playground Structure at the Site. Since its installation, GVRD has maintained the Playground and Playground Structure, without compensation. GVRD’s ongoing maintenance of the Playground and Playground Structure furthers its mission of providing recreation and parks activities and facilities to the greater Vallejo community, including Mare Island.
3. Previously, on June 15, 2006, the City and GVRD entered into a twenty-year agreement regarding the operation and maintenance of Mare Island parks. As of June 2026, the parks envisioned in that agreement had not yet been developed or installed, and the agreement has expired. However, the twenty-year agreement envisioned that GVRD would receive funds from proposed community facilities district assessments and property taxes to pay for its maintenance of Mare Island parks. The City and GVRD plan to discuss and negotiate, in good-faith, the respective maintenance and funding obligations for certain Mare Island parks in the future.
4. At its October 8, 2026, regular meeting, the GVRD Board of Directors, via Resolution No. 2026-08, approved this Agreement.

In consideration of the mutual covenants herein, the Parties agree as follows:

1. Definitions

1.1 “Services” or “Scope of Services” means the services set forth in Section 3 and Exhibit B.

1.2 “Subcontractor” means any third party engaged by GVRD to perform any portion of the Services.

2. Term and Renewal

2.1 Initial Term. The term of this Agreement shall commence on the Effective Date and continue through _____, 2029 [three-year term], unless earlier terminated as provided herein.

2.2 Renewal. GVRD may, at its sole option, renew this Agreement for up to one (1) additional term of three (3) years, by written notice to City at least 60 days before the then-current term expires.

3. Scope of Services

3.1 GVRD’s Scope of Services under this Agreement shall only include the following services for the Playground:

- Vandalism and Graffiti. GVRD shall promptly report vandalism and remove graffiti.
- Litter Pick Up and Cleaning around Playground and Playground Structure. GVRD shall empty receptacles, replace liners, and collect litter and debris around the Playground and Playground Structure.
- Replacement and Repair of Playground Structure. GVRD will repair the Playground Structure, as needed, and perform minor equipment replacements. GVRD shall not be responsible for any capital improvements or complete replacement of the Playground Structure.
- Surfacing Maintenance. ongoing care of the materials beneath or around playground equipment
- Playground Inspections. GVRD shall conduct routine inspections of the Playground and Playground Structure.
- Clearing Path to and in front of Playground. GVRD shall sweep or blow path to and in front of Playground.

GVRD will perform the above services according to the schedule set forth in Exhibit B.

3.2 Special Events Support. Upon written request from the City, GVRD shall provide pre- and post-event cleanup and related support, subject to GVRD’s available budget and staffing.

3.3 Exclusions. Capital repairs and improvements beyond routine maintenance are excluded from GVRD’s duties and responsibilities under this Section 3, Exhibit B and the Agreement.

3.4 Adjustments. Any adjustments to the Scope of Services identified in this Section 3 or Exhibit B must be documented in writing and approved by authorized representatives of the Parties. The City requires City Council approval for any such adjustment.

4. Subcontractors

GVRD may subcontract any portion of the Scope of Services identified in Section 3 and Exhibit B upon sixty (60) days' notice to City. If GVRD elects to use a Subcontractor, GVRD remains responsible for all Subcontractor acts and omissions.

5. Compensation

5.1 Compensation. Except as provided in subsection 5.2 below, GVRD shall not receive any compensation for the Scope of Services set forth in Section 3 and Exhibit B.

5.2 Adjustments. If City requests or GVRD assumes additional services, beyond those identified in Section 3 and Exhibit B, the Parties shall discuss and negotiate, in good-faith, fair compensation for GVRD's Services. Any adjustments to compensation must be documented in writing and approved by authorized representatives of the Parties. The City requires City Council approval for any such adjustment.

6. Site Access and Hours

6.1 Access. City grants GVRD nonexclusive access to the Site to perform the Services, subject to Playground hours, public access, and event schedules.

6.2 Work Hours. Services shall occur during regular City business hours, unless otherwise approved by City.

6.3 Public Safety. GVRD shall maintain safe conditions for Playground users, including signage, cones, or temporary closures as needed.

7. Indemnification

7.1 By GVRD. GVRD shall indemnify, defend, and hold harmless City and its officials, employees, and agents from and against claims, damages, losses, and expenses (including reasonable attorneys' fees) to the extent arising out of or resulting from the negligent acts or omissions or willful misconduct of GVRD or its Subcontractors in performance of the Services.

7.2 By City. City shall indemnify, defend, and hold harmless GVRD and its officials, employees, and agents from and against claims, damages, losses, and expenses (including reasonable attorneys' fees) to the extent arising out of or resulting from

the negligent acts or omissions or willful misconduct of the City, or its agents, arising from the City's ownership of or access to the Site.

8. Risk of Loss

8.1 GVRD Equipment. GVRD bears the risk of loss or damage to its equipment, supplies, and materials used in performing the Services.

8.2 City Property. GVRD is responsible for damage to City property caused by GVRD's negligence or willful misconduct.

9. Dispute Resolution

9.1 Good-Faith Negotiation. The Parties shall first attempt in good faith to resolve any disputes through discussions between staff, then executive-level representatives.

9.2 Litigation. Any disputes may be resolved in the courts identified in Section 14. Nothing limits either Party's right to seek injunctive relief where appropriate.

9.3 Attorney's Fees. Each of the Parties shall bear its own attorney's fees, costs, and expenses in connection with the matters set forth in the Agreement.

10. Termination

10.1 For Convenience. Either Party may terminate this Agreement for convenience, in whole or in part, upon sixty (60) days' written notice.

10.2 For Cause. Either Party may terminate for material breach not cured within thirty (30) days after delivery of written notice describing the breach.

11. Force Majeure

Neither Party shall be liable for failure to perform due to events beyond its reasonable control, including acts of God, severe weather, fire, flood, epidemic, war, terrorism, labor stoppage or workforce disputes, or governmental orders.

12. Assignment

12.1 No Assignment Without Consent. GVRD shall not assign this Agreement or any rights or obligations without City's prior written consent, which may be withheld in City's discretion.

12.2 Binding Effect. Subject to the foregoing, this Agreement binds and benefits the Parties and their permitted successors and assigns.

13. Notices

13.1 Method. Notices shall be in writing and deemed given when delivered personally, by certified mail (return receipt requested), by nationally recognized overnight courier, or by email with confirmation, to the following:

City: Erin Hanford
Economic Development Department
555 Santa Clara Street
Vallejo CA 94590
erin.hanford@cityofvallejo.net

With a copy to:
City Clerk's Office
555 Santa Clara Street
Vallejo CA 94590

GVRD: ATTN: General Manager
Greater Vallejo Recreation District
395 Amador Street
Vallejo CA 94590
online@gvrd.org

13.2 Updates.

Either Party may update notice information by written notice.

14. Governing Law; Venue

This Agreement is governed by California law. Venue and jurisdiction for any dispute shall lie exclusively in the state or federal courts located in Solano County.

15. Independent Agencies

The City and GVRD are independent government agencies. Nothing creates an employment, partnership, or joint venture relationship. GVRD is solely responsible for taxes, benefits, and compliance with employment laws related to the Services set forth in this Agreement.

16. Severability

If any provision of this Agreement is found invalid or unenforceable, the remainder shall remain in full force, and the provision shall be modified to the minimum extent necessary to be enforceable.

17. Waiver

Failure to enforce any provision shall not constitute a waiver. Any waiver must be in writing and signed by the waiving Party.

18. Counterparts; Electronic Signatures

This Agreement may be executed in counterparts, each of which is deemed an original. Signatures delivered electronically or by e-signature shall be effective.

19. Entire Agreement; Order of Precedence; Amendments

This Agreement, including Exhibits A–B, constitutes the entire Agreement between the Parties regarding the subject matter and supersedes all prior understandings. In case of conflict, the Agreement body controls over Exhibits. Any amendments to this Agreement must be written and executed by both Parties.

21. Survival

The Agreement's sections regarding Indemnification, Dispute Resolution, Governing Law and Venue, and Independent Agencies shall survive expiration or termination.

22. Non-Appropriation

GVRD's obligations are contingent upon the availability of appropriated funds. If funds are not appropriated for any fiscal period, GVRD may terminate without penalty upon written notice, pursuant to Section 10 above.

23. Signatures

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

City:

By: _____

Name: _____

Title: _____

Date: _____

GVRD:

By: _____

Name: _____

Title: _____

Date: _____

Exhibit A – Site and Playground Description

Google Maps

Crescent Park

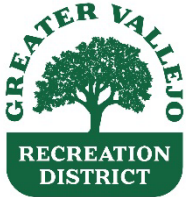
Exhibit A



Imagery ©2026, Map data ©2026 20 ft

Exhibit B – Scope of Services - Schedule

Description of Service	Frequency (estimated)
Vandalism/graffitti	As needed
Litter Pick Up/clean playground area & structure	2/week
Replace/Repair Parts on playground structure	As needed
Surfacing maintenance	1/week
Playground inspections (weekly)	1/week
Playground Inspections (monthly)	1/month
Blow path to and in front of play area	2/week



Resolution No. 2026-08

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE GREATER VALLEJO RECREATION DISTRICT APPROVING A THREE-YEAR MAINTENANCE AGREEMENT WITH THE CITY OF VALLEJO REGARDING THE CRESCENT PARK PLAYGROUND ON MARE ISLAND

WHEREAS, Crescent Park is located on Mare Island (501 Poplar Avenue) and owned by the City of Vallejo ("City"); and

WHEREAS, the Greater Vallejo Recreation District ("GVRD") currently maintains a playground (tot lot) at Crescent Park; and

WHEREAS, in June 2006, GVRD and the City entered into an agreement regarding Mare Island parks, generally providing that GVRD would be responsible for the ongoing maintenance of Mare Island parks; and

WHEREAS, the June 2006 agreement between GVRD and the City regarding the maintenance of Mare Island parks had a 20-year term and was set to expire on June 30, 2026; and

WHEREAS, in 2017, GVRD and the City approved the First Amendment to the above agreement, which among other changes, added the Crescent Park playground to the list of Mare Island parks to be maintained by GVRD; and

WHEREAS, the June 2006 agreement between GVRD and the City regarding the maintenance of Mare Island parks has expired; and

WHEREAS, GVRD wishes to continue its maintenance of the Crescent Park playground while it continues discussion with the City regarding maintenance of Mare Island parks more broadly.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Greater Vallejo Recreation District:

1. The above recitals are true and correct.
2. The Board of Directors affirms staff's determination that approval of this three-year maintenance agreement is categorically exempt from further review under the California Environmental Quality Act ("CEQA"), under CEQA Guideline 15301 (Existing Facilities).
3. The Board of Directors hereby approves the three-year maintenance agreement between GVRD and the City regarding the Crescent Park Playground (Tot Lot) and authorizes the General Manager to execute the agreement on behalf of the district.

PASSED AND ADOPTED this 8th day of October 2026.

Following Roll Call Vote:

Ayes: _____

Noes: _____

Absent: _____

Abstained: _____

Adopted: _____
Thomas Judt, Chairperson

Attest: _____
Kimberly Pierson, Board Clerk



Agenda 9.2

BOARD COMMUNICATION

Date: October 8, 2026

**TO: Board Chairperson and Directors
Pamela Sloan, Interim General Manager**

FROM: Andrew Shen, Legal Counsel

**SUBJECT: Amendment to Memorandum of Understanding (“MOU”) between
Greater Vallejo Recreation District and IBEW 1245 for 2026-2029**

BACKGROUND AND DISCUSSION

At its August 13, 2026, meeting, the Board of Directors approved the MOU between the Greater Vallejo Recreation District and the International Brotherhood of Electrical Workers (“IBEW”) Local 1245 for the term of July 1, 2026, through June, 30, 2029. Notwithstanding this recent approval, it has come to our attention that further, minor modifications should be made to this MOU.

The District and IBEW mutually seek to modify language regarding the calculation of overtime and payment for gate duty assignments in order to clarify these practices as described in the MOU.

First, in Article 5(d) of the MOU, the proposed amendment regarding the calculation of overtime would confirm that overtime will be calculated in six-minute (or one-tenth of an hour) increments. The District’s current timekeeping system now allows for the calculation and tracking of time in six-minute increments, whereas that was previously infeasible. During the collective bargaining discussions, it was the parties’ intent to make this change but this was not captured in the MOU approved by the Board in August.

Second, as clarified in a new Article 5(j) of the MOU, employees assigned to “gate duty” must remain after regular hours to secure their regularly assigned facilities (i.e., close the “gates”). This amendment clarifies the parties’ intent to maintain the status quo, which provided a minimum of 15 minutes of pay for completing daily gate duty assignments.

Finally, in Article 4(a) of the MOU, the proposed amendment memorializes August 16, 2026, as the date certain for the effective date of the year-one general wage increase.

RECOMMENDATION

Approve the proposed Amendment to the Memorandum of Understanding between Greater Vallejo Recreation District and IBEW.

FISCAL IMPACT

Any fiscal impacts would be minimal.

ALTERNATIVE ACTIONS CONSIDERED

None

COMMITTEE REVIEW

None

AGREEMENT
BETWEEN
GREATER VALLEJO RECREATION DISTRICT
AND
MAINTENANCE EMPLOYEES
THROUGH
LOCAL UNION 1245
OF THE
INTERNATIONAL BROTHERHOOD
OF
ELECTRICAL WORKERS, A LABOR UNION,
THEIR REPRESENTATIVE

TERM: July 1, 2026 through June 30, 2029

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**AGREEMENT BETWEEN GREATER VALLEJO RECREATION DISTRICT AND
MAINTENANCE EMPLOYEES THROUGH LOCAL UNION 1245 OF THE
IBEW, A LABOR UNION, THEIR REPRESENTATIVE**

THIS AGREEMENT (hereinafter occasionally referred to as Agreement) is made and entered into this ____ day of August 2026, by and between the GREATER VALLEJO RECREATION DISTRICT, a governmental entity existent under the laws of the State of California, hereinafter referred to as DISTRICT, and LOCAL UNION 1245 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, a labor union, the duly authorized employee organization representing the maintenance employees (see Attachment 1) of the GREATER VALLEJO RECREATION DISTRICT, hereinafter referred to as Local 1245.

1. TERM OF AGREEMENT:

This Agreement shall be for the period starting July 1, 2026, and continuing through and including June 30, 2029. The Agreement shall remain in full force and effect until June 30, 2029, as to all provisions set forth herein.

2. HOURS OF WORK:

- a. Eight (8) hours per day, except when shift work or Alternative Work Schedules are established, shall constitute a workday.
- b. Forty (40) hours within five (5) consecutive days shall constitute the work week. The work week shall extend from Sunday at 12:00 am to Saturday at 11:59 pm.
- c. Shift work may be established by the parties by mutual consent.
- d. Alternative Work Schedules (4/10s or 9/80s) may be established by mutual consent.

3. **REPORTING AND MINIMUM COMPENSATORY TIME:**

DISTRICT shall comply with the regulations set forth in the Fair Labor Standards Act (29 U.S.C. §§ 201, *et seq.* (Public Law 99-150)), any amendments thereto, and the regulations promulgated thereunder regarding reporting and minimum compensation time.

4. **SALARIES:**

a. General Wage Increases (GWI):

Year 1: Effective August 16, 2026, all classifications covered by this Agreement ~~Employees~~ shall receive a three and a half percent (3.5%) wage increase, ~~effective either (i) retroactively to July 1, 2026, (ii) the first full pay period following the adoption of the MOU by the Board, or (iii) the pay period including the adoption of the MOU by the Board. Upon the adoption of this MOU, the Board shall, in its sole discretion, select one of the three effective date options above and thereby render a final and binding decision over the effective date for this 3.5% wage increase.~~

Year 2: Effective the first full pay period in July 2027, all classifications covered by this Agreement shall receive a three percent (3.0%) GWI.

Year 3: Effective the first full pay period in July 2028, all classifications covered by this Agreement shall receive a three percent (3.0%) GWI.

b. "Classic" employees covered by this Agreement and subject to the two percent (2%) at age fifty-five (55) retirement benefit formula provided by the Public Employees Retirement System (PERS), shall pay the seven percent (7%)

employee contribution to PERS. AB340 created new pension formulas for employees hired after January 1, 2013, that are new members under The Public Employees' Pension Reform Act of 2013 (PEPRA). PEPRA and related Public Employees' Retirement law amendments in Assembly Bill 340 became law on September 12, 2012, and became effective January 1, 2013. The District and Local 1245, IBEW agreed to implement all PEPRA provisions, and all applicable amendments thereto. All employees defined by PEPRA as "New members" in PERS 'Miscellaneous' classifications shall pay 50% of the total normal cost for the new Miscellaneous PERS pension formula of 2% at 62, actual employee contribution determined by PERS (on a pre-tax payroll deduction), with a three-year final compensation period.

c. Economic benefits are defined as: salaries, health and dental insurance, life insurance, and retiree health benefits.

d. Step increases will be granted upon the successful completion of probation, which is twelve (12) months and six (6) months for promoted employees, unless extended. For employees who have received a promotional probation, they will receive a subsequent step increase one year after the date of promotion. For all employees, subsequent step increases shall occur in increments of one (1) year thereafter. Employees shall advance to the next step unless they receive a timely performance evaluation indicating that their performance does not merit an increase, in which case, the step advancement may be withheld or delayed.

e. In consultation with the Union, the District will initiate the development of a standardized employee performance evaluation process within one

hundred eighty (180) days of adoption of this Agreement. At the request of either party, the District and Union will meet and discuss proposals for performance evaluation policies and procedures. This provision shall sunset upon the District's implementation of the employee performance evaluation policy. Any policy developed as a result of this meet and discuss shall take precedent over Article 4 paragraph (d) as it relates to performance evaluations and step increases or advancements.

- f. Unit members will receive longevity premium pay for years of service at the District at the steps and rates set forth below:

Completed Years of Service at GVRD	Longevity Premium (total)
10-19	1% of base salary
20 or more	2% of base salary

Unit members will receive longevity premium pay at one of the two rates shown above upon completing the years of service required for that rate. For example, employees will receive longevity pay equal to 2% of base salary upon completing their 20th year of service at the District. Longevity premiums shall not stack. In the event of DISTRICT layoff, the member must return to work within two (2) years after the layoff to obtain the benefit of this provision. Time while laid off will not count as time served.

- g. No employee shall suffer a reduction in pay as a result of this Agreement.

- h. If, during the term of the MOU, the District grants employees in any bargaining unit (1) an across-the-board increase to base salary/wage rate that exceeds any salary increases contained in this MOU, (2) an improved contribution rate to health benefits, or (3) any change in dental benefits, the District shall adjust these provisions contained in the parties' MOU so that they

are equivalent to those granted to employees in that other bargaining unit. Such adjustments shall be effective at the time the benefits are granted to the employees in the other bargaining unit.

For the purposes of this Clause, the term "bargaining unit" refers to a bargaining unit where a single employee association has been granted exclusive representation rights (i.e., represented employees) pursuant to the Meyers-Milius-Brown Act. This Me-Too clause shall not apply to any compensation increase based upon a class-specific compensation survey as set forth in Section 4(b).

5. OVERTIME AND HOLIDAY COMPENSATION:

a. All regular full-time employees covered by this Agreement shall be compensated for overtime in accordance with the following provisions, and state and federal law.

b. Employees may elect to be compensated at the appropriate overtime rate or in Compensatory Time Off (CTO) for all overtime or holiday work as provided in paragraphs 5c and 5d. New District employees shall have access to floating holiday hours or CTO upon accrual. The District retains the right to schedule compensatory time off and/or cash out accrued compensatory time consistent with applicable law. Upon separation from employment, all unused compensatory time shall be paid in accordance with state and federal law.

c. The overtime rate for all employees covered by this Agreement shall be at the rate of time and one-half (1½) unless otherwise specified herein. Compensatory

Time Off (CTO) is banked equal to the rate of pay it is earned under (i.e., two hours of time and one-half is the equivalent of three (3) hours of CTO). Overtime is defined as any work in excess of eight (8) hours per day and forty (40) hours per week, except in the case of a modified work schedule, and in that instance overtime is defined as any work in excess of the scheduled work day and scheduled work week. Any employee who is required to work a fixed paid holiday shall be entitled to holiday pay as defined in subparagraph (f). If a holiday falls on an employee's day off, the employee shall be entitled to receive eight (8) hours at the overtime rate or may elect compensatory time.

d. Hours of work for purposes of overtime calculation includes all hours in paid status including vacation time off, compensatory time off, and holiday time.

Overtime shall be calculated in one-tenth (1/10th) of an hour ~~fifteen (15) minute-~~ increments.

e. Overtime shall not include call outs. "Call-back" occurs when an employee is ordered to return to the worksite after completing a regular shift and departing District premises. Employees called back to work shall receive a minimum of two and one-half (2.5) hours, and four (4) hours for holidays, regardless of time worked on a call out. ~~Employees assigned to "Gate Duty" who must remain after regular hours to secure their regularly assigned facilities shall receive compensation for actual time rounded to one tenth (1/10) of an hour for each day they are assigned to provide such duties.~~ Employees are expected to obtain prior approval for overtime except for in emergency or unforeseen operational circumstances. All employees who work overtime that was not preauthorized shall notify their Department Head in writing or other method designated by District as soon as practicable and no later than forty-eight (48) hours after the overtime is worked. The notification shall include the date(s)

that overtime was worked, number of overtime hours worked, and reason for overtime. Failure to provide notification may result in delays in processing overtime compensation and potential disciplinary action.

f. For all hours worked on any holiday on the day that it is observed set forth in paragraph 19 of this Agreement, the employee shall be paid at the double-time rate or, if elected accrue double compensatory time off.

g. Employees covered by this agreement may accumulate a statutory maximum of two hundred and forty (240) hours of CTO, after which all overtime must be compensated at the appropriate rate.

h. Any unused accrued CTO will be cashed out at the appropriate rate in the first pay-period of June of each calendar year.

i. In the case that an employee covered under this Agreement, after having been released, receives an official work-related phone call at home and conducts DISTRICT business (i.e. system alarms, that can be reset remotely, assisting DISTRICT crews in the field performing emergency or pre-arranged work) without the need to report to a jobsite during non-working hours, DISTRICT agrees to compensate said employee for thirty (30) minutes of overtime for the first call, regardless of how long the first call is. Successive calls related to the initial occurrence shall not be compensated but new calls received meeting the above criteria until the employee returns to work on a regularly scheduled work day shall be compensated at thirty (30) minutes each. For the purposes of this section, "conducts DISTRICT business" it is implied that actual business did transpire during the call, not merely replying to a missed call or voicemail.

Calls may originate from third-party entities who have historically reached out to District

staff for response, the General Manager and/or designee(s). Employees covered under this agreement may only effectuate calls to other employees in the unit upon receiving management approval. It is management's responsibility to ensure all departments and third-party entities are supplied a list of names, contact numbers and call order.

Employees will not be harmed financially for calls received due to lack of communication to potential callers.

j. Employees assigned to "Gate Duty" must remain after regular hours to secure their regularly assigned facilities. Such employees shall receive a minimum of fifteen (15) minutes' worth of pay for each day they are assigned to Gate Duty and actually perform such duties. In the event an employee is required to work for longer than 15 minutes to execute their assigned Gate Duty, the employee shall be paid pursuant to Article 5 subparagraphs (c) and (d) for all time actually worked beyond the 15-minute minimum.

6. TRANSFERS AND ASSIGNMENTS:

a. When operational needs require temporarily assigning an employee to perform a majority of the essential duties of a position in a higher classification, the employee will be paid at a premium rate for such out-of-class work as assigned. The District will make best efforts to avoid mandatorily assigning out of class work. If employees offered the assignment decline, the District will assign qualified employees in order of reverse seniority. An employee shall be paid at the lowest in the higher range necessary to provide out-of-class pay not less than five percent (5%) above the employee's base salary.

Eligibility to receive out-of-class pay shall be subject to the following conditions:

1. The assignment to work in a higher classification must be made by the

General Manager or their designee.

2. Employees receiving out-of-class pay must be qualified to perform in the higher classification.

Employees will be eligible to receive out-of-class pay upon starting their assignment to perform in the higher classification. All day(s) assigned and actually worked in the higher classification shall be paid in accordance with this section. Employees shall not receive out-of-class pay for day(s) that are assigned but not worked. Such assignments will not be made as alternatives to District promotions.

b. DISTRICT General Manager or Designee shall have the right to transfer or assign employees (temporarily), regardless of their seniority status job classification to another classification to cover for employees who are absent in order to fill temporary vacancies, or to take care of unusual conditions or situations which may arise.

(1) In no case shall a temporarily transferred or assigned employee suffer a loss in pay as a result of such transfer or assignment.

(2) When an employee is temporarily transferred or assigned to perform the duties of an employee in a higher classification, as determined by DISTRICT, such transferred employee shall be paid according to Article 6 paragraph (a) ~~Section F~~ above for each day such work is performed.

(3) The commencement and termination of each such temporary transfer or assignment shall be immediately reported by the employee's supervisor on the Activity Pay Request form designated for that purpose by DISTRICT's General Manager. The employee involved shall promptly receive a copy of each such completed form.

- c. When an employee is transferred or assigned to a position within a higher

pay range, such employee shall have the right to remain in such higher-rated position as long as he or she performs satisfactorily and the need for filling such position on a temporary basis continues to exist. DISTRICT retains the right to rotate qualified employees into temporary assignments.

(1) A temporary transfer/assignment may not exceed six (6) months.

d. Any employee temporarily transferred or assigned pursuant to this paragraph shall not acquire any permanent title or right to the position to which such employee is so transferred or assigned but shall retain his or her seniority in the permanent classification from which such transfer or assignment was made.

7. GROUP HEALTH INSURANCE:

a. During the term of this Agreement, DISTRICT shall pay one hundred percent (100%) for the maintenance of an employee's group health plan, except as set forth below; eighty percent (80%) for the maintenance of an employee plus one (1) dependent's group health plan, except as set forth below; and, effective January 1, 2024, seventy-five percent (75%) for the maintenance of an employee and family group health plan, except as set forth below.

b. For the purposes of the group health insurance cap on the payment of any increases in the cost of said health insurance during the life of this Agreement, the medical insurance rates for calendar years 2024 and 2025 shall be at the insurance rate for calendar year 2024. The cap rate for calendar year 2026 shall be at the 2026 insurance rate.

c. During the term of this Agreement, DISTRICT's share of any increase in the cost of the group health plan for an employee shall not exceed One Hundred and

Fifty Dollars (\$150.00) per month for the life of this Agreement. Any excess over One Hundred and Fifty Dollars (\$150.00) per month shall be paid by the employee.

d. During the term of this Agreement, DISTRICT's share of any increase in the cost of the group health plan for an employee plus one (1) dependent it shall not exceed Two Hundred Dollars (\$200.00) per month for the life of this Agreement. Any excess over Two Hundred Dollars (\$200.00) per month shall be paid by the employee.

e. During the term of this Agreement, DISTRICT's share of any increase in the cost of the group health plan for an employee and greater than one (1) dependent (family) shall not exceed Three Hundred Dollars (\$300.00) per month for the life of this Agreement. Any excess over Three Hundred Dollars (\$300.00) per month shall be paid by the employee.

f. Employees who opt to decline health insurance provided by DISTRICT shall receive a Four Hundred Dollar (\$400.00) monthly in lieu of payment. In order to qualify for this payment, the employee must provide to DISTRICT proof of health insurance coverage throughout the term of this Agreement.

g. DISTRICT shall provide full-time employees with a vision plan, incorporated by reference herein, with a Ten Dollar/Twenty-five Dollar (\$10.00/\$25.00) co-pay. DISTRICT shall pay one hundred percent (100%) of the plan cost and the employee shall pay requisite co-pay.

8. RETIREE HEALTH PLAN INSURANCE:

a. DISTRICT shall pay the premium for the health plan for an employee and one dependent of an employee after the employee retires as provided in paragraphs 7 and 8 of this Agreement. In order to be eligible upon retirement for said health plan, an employee commencing employment after January 1, 1996, must have served twenty

(20) years as a full-time employee with DISTRICT in order to qualify for the aforementioned health plan. The monetary obligation to pay for the health plan for the employee and one dependent pursuant to this paragraph shall not exceed Four Hundred Thirty-two Dollars (\$432.00) per month in the aggregate. Upon the death of the retiree, the DISTRICT will continue paying the health insurance premium for the life of the retiree's designated dependent provided that the dependent had the relationship of spouse or dependent child of the retiree at the time of the retirement of the retiree. The entitlement of a dependent child under this provision is during the child's dependency.

b. The provisions of those agreements in effect when each existing employee commenced their employment with DISTRICT shall apply for the health insurance coverage upon retirement; the foregoing provision only applies to employees who began their employment after January 1, 1996.

c. DISTRICT agrees to pay for a health plan in the amount of Four Hundred Thirty-two Dollars (\$432.00) per month for the retiree should the retiree move out of state. DISTRICT requires proof of insurance in the new state before any payment is made on the new plan. This provision does not affect any of the vesting requirements set forth above.

9. DENTAL PLAN:

DISTRICT shall pay the premium for each employee and all dependents of each employee for a dental plan inclusive of the limited orthodontic coverage in effect at the commencement of this Agreement. The coverage under this plan shall be the sum of Two Thousand Two Hundred Dollars (\$2,200) per year per covered employee plus dependent(s). During Open Enrollment, employees covered under this Agreement shall

have the option of enrolling in plans offered by the provider with higher coverage amounts, if such plans exist, and shall pay any additional premium costs in excess of the DISTRICT's normal contribution rate through payroll deduction.

10. THIRD LEVEL 1959 SURVIVOR BENEFITS:

DISTRICT shall provide, at no cost to the employee, the third level 1959 Survivor Benefits as provided by Government Code Section 21382.4.

11. 457 PLAN:

A 457 Plan will be made available to full-time employees commencing with the start of their employment. The District will match employee contributions to deferred compensation at the rate of up to five (\$5) dollars per pay period (up to \$10 per month) provided that the employee has successfully completed their probationary period.

12. GROUP LIFE INSURANCE:

DISTRICT shall provide group life insurance in the amount of Fifty Thousand Dollars (\$50,000.00) for each employee during the term of this Agreement.

13. SICK LEAVE:

Sick leave may be used for the diagnosis, care, or treatment of an existing health condition of, or preventive care for, an employee or an employee's family member, or for purposes described in Gov. Code Section 12945.8(a)(4), or other purposes as may be required by law. Sick leave shall not be used for other reasons or in lieu of vacation time/annual leave, unless an employee has exhausted their accrued vacation leave and received prior approval from the General Manager or their designee. If a unit member becomes ill while out on vacation leave and wishes to convert scheduled vacation leave to sick leave, the employee must contact the

DISTRICT before their designated start time for the applicable day(s) to change the designated leave to sick leave.

a. Employees shall accumulate sick leave at the rate of one (1) day for each full month of service or major fraction thereof.

b. Sick leave may be taken in one-tenth of an hour increments.

c. Sick leave may be accumulated to an unlimited amount.

d. If a holiday(s) occurs during a period when an employee is absent from work on sick leave, the holiday(s) shall not be deducted from their accrued sick leave.

e. If an absence extends beyond three (3) consecutive shifts, the DISTRICT may request medical information to determine whether other leave laws apply.

f. During an employee's probationary period of employment, sick leave will be accumulated and will be available for use during the probationary period.

g. While absent on sick leave, the employee shall notify their immediate supervisor or the administration office by telephone call or other district approved electronic communication at least one (1) hour before the time set for the beginning of their daily duties. The employee must comply with the notification provision in this section on a daily basis during their absence on sick leave except when a doctor's certificate is provided no later than the fourth (4th) day of absence or the employee is hospitalized and unable to comply with this provision. (If in the initial contact the employee advises that the absence will encompass multiple days, the notification requirement is fulfilled; however, if applicable, the doctor's certificate requirement remains.

h. Employees on sick leave for more than thirty (30) days shall accumulate annual leave and sick leave in the same manner as if the employee had worked, except for those employees taking catastrophic leave as set forth below.

i. Employees receiving State Disability Insurance (SDI) benefits for a period of ninety (90) days shall not accumulate annual and sick leave after the ninetieth (90th) day of receiving said benefits.

j. Employees who are off work due to SDI and qualify for a step increase within thirty (30) days of the disability/injury shall receive the increase; however, employees who are scheduled to receive a step increase subsequent to that period shall not receive it until they return to work.

k. Sick leave is defined as the necessary absence from duty because of: (1) illness or non-occupational injury; (2) dental, eye, medical, and/or other physical or medical examinations or treatment by a licensed practitioner; and/or (3) absence from duty to care for the employee's relative pursuant to the Family Leave Act.

l. If an employee is ill, sick leave will be used if accrued sick leave exists, if not, then accrued compensatory time or vacation will be used as the alternative. However, if the employee is at or near the maximum annual accumulation of vacation, the employee may use vacation in lieu of sick leave in the calendar year that an employee announces their retirement. Should an employee's retirement date be delayed to a subsequent calendar year, or cancelled, any vacation hours used in lieu of sick leave will be credited back and the equivalent number of sick leave hours deducted.

14. SICK LEAVE PAYOUT:

a. Commencing July 1, 2005, the DISTRICT shall comply with the provisions

of Government Code Section 20840 and other statutes governing sick leave payout; however, if not in conflict with said statutes, it is agreed that all employees with fifteen (15) or more years of service with DISTRICT shall be entitled to a lump sum payment for their accumulated sick leave in the event of resignation, retirement, death or a layoff initiated by DISTRICT. The lump sum payment shall be seventy-five percent (75%) of the accumulated sick leave, not to exceed payment for a maximum of ninety (90) working days of accumulated sick leave. The language in this paragraph shall be applicable to employees hired on or after January 1, 2000, only. Employees hired prior to that time shall be governed by the language set forth in the agreement terminating December 31, 1992, wherein it is stated that all employees with ten (10) or more years of service with DISTRICT shall be entitled to a lump sum payment for their accumulated sick leave in the event of resignation, retirement, death, or a lay-off initiated by DISTRICT. The lump sum payment in that instance shall be seventy-five percent (75%) of the accumulated sick leave, not to exceed payment for a maximum of ninety (90) working days of accumulated sick leave.

b. Unused sick leave may be converted to retirement credit in a manner consistent with existing law, at the time of retirement.

15. ANNUAL LEAVE:

a. During the first five (5) years of employment with DISTRICT, an employee shall be granted fifteen (15) days annual leave per year; after five (5) years employment, an employee shall be granted twenty (20) days annual leave per year. Annual leave may be taken in one-tenth of an hour increments.

b. Annual leave may be accumulated up to a total of forty-five (45) days (not more than three hundred sixty (360) hours). Once an employee accumulates three

hundred sixty (360) hours of annual leave, no additional annual leave shall be accumulated beyond three hundred sixty (360) hours. Annual leave earned over three hundred sixty (360) hours shall be forfeited by the employee unless there are extenuating circumstances determined by the General Manager or his designee. The employee shall not be penalized for any delay on the part of the DISTRICT in posting annual leave; however, it is the responsibility of the employee to track their annual leave. Requests for the use of annual leave to ensure that the employee not exceed three hundred sixty (360) hours shall not be unreasonably withheld by the DISTRICT.

1. Annual leave buyback program based on a calendar year: If an employee uses any annual leave during that year, they can apply only once during December 1st through 15th to sell back time that year up to one hundred (100) hours. It is a "one (1) hour used for one (1) hour sellback". For example, if an employee uses thirty-two (32) hours of annual leave, at the end of the year the employee can sell back thirty-two (32) hours. In order to qualify, besides using annual leave, an employee must have at least 80 hours of annual leave remaining in their account after the sell back.

c. If a holiday(s) occurs on a period during which an employee is taking their annual leave, said holiday(s) shall not be considered a day of annual leave used by that employee.

d. During the first six (6) months of the probationary period for a new employee, annual leave will be accumulated but not available for use.

16. POSTING SICK LEAVE AND ANNUAL LEAVE:

DISTRICT shall post the accrued sick leave, compensatory time, annual leave, and other forms of leave on each employee's paycheck for the term of this Agreement.

Sick leave, annual leave, and compensatory time may be taken in one-tenth of an hour increments.

17. SPECIAL LEAVE:

a. Each employee occupying a regular full-time position shall be eligible for paid Bereavement Leave up to a maximum of five (5) working days per bereavement for the death of an employee's immediate family member. For the purpose of this provision, immediately family shall be defined as spouse, parent, brother, sister, child, grandparent, grandchild or registered domestic partner, or the corresponding relation of the employee's spouse, or any other person sharing the relationship of in loco parentis, and, when living in the household of the employee, a sibling-in-law, provided:

(1) The employee notifies DISTRICT of the purpose of their absence on the first day of such absence;

(2) The absence occurs on the day during which the employee would have worked but for the absence;

(3) The employee, when requested, must furnish proof satisfactory to DISTRICT of the death, their relationship to the deceased, the date of the funeral, and the employee's actual attendance at such funeral;

(4) If the employee is required to travel one thousand (1000) miles or greater for the purposes of the Bereavement Leave, the employee will be entitled to a total of six (6) days of bereavement leave; and

(5) Bereavement Leave which exceeds, for any reason, five (5) days (or, if applicable, six (6) days) may be deducted from the employee's annual leave if the same is available; if not available, deducted from sick leave. All bereavement leave shall be used within three (3) months, per incident.

(6) Employees may use annual leave or CTO for the bereavement of anyone not covered by 17(a) subject to supervisor approval and operational needs.

b. DISTRICT agrees to establish a Catastrophic Leave Bank to assist employees who have exhausted accrued leave time due to a serious or catastrophic illness or injury. The Leave Bank will allow other DISTRICT employees to donate time to the Leave Bank so that the applicable employee can remain on a paid status for a longer period of time, thus partially ameliorating the financial impact of the illness, injury or condition. Employee can buy into the leave bank with eight (8) hours of Vacation time, or sick leave. On an annual basis, one (1) hour will be deducted and placed into the catastrophic leave bank, unless the employee wishes to exit the leave bank, forfeiting their participation, and any future benefits unless they rejoin. Termination from the Catastrophic leave by the employee's choice, does not allow reimbursement of said donated hours to that point.

c. The particulars of the manner in which the Catastrophic Leave Bank may be utilized is/are set forth in the DISTRICT policies.

(1) Donated sick leave will be deducted from the employee's sick leave balance on a day for day basis. Sick leave donations must be in minimum four (4) hour increments. In order to donate, the donating unit member must have at least five (5) days of accrued sick leave remaining after the donation.

(2) The requirements for the catastrophic leave bank as set forth in Rule and Regulation (RR) 2040 are attached hereto and incorporated by reference herein. In the event that the catastrophic leave balance becomes unreasonably low, the committee administering the catastrophic leave bank may recommend to the General Manager that the minimum donation be increased to eight (8) hours and the General

Manager, in the exercise of their discretion, may make the change.

d. After 30 days from the date of employment, employees shall be entitled to unpaid reproductive loss leave under this section. Eligible employees may take up to five (5) days of reproductive loss leave per reproductive loss event, up to a maximum of 20 days per year; employees may elect to use their accrued leave balances to remain in paid status while on leave. The reproductive loss leave may be taken non-consecutively and must be taken in increments of one (1) workday and completed within three (3) months of the date of the event entitling the employee to such leave.

Reproductive loss leave is separate from, and in addition to, other types of leave to which employees may be entitled, such as leave to care for one's own serious health condition or that of certain family members available under the California Family Rights Act (CFRA) and Family and Medical Leave Act (FMLA), leave for disabilities related to pregnancy or childbirth available under California Fair Employment and Housing Act (FEHA), or other applicable leave(s) provided under state or federal law. Employees who experience a reproductive loss event while on pregnancy disability leave, FMLA/CFRA leave or other applicable leave under state or federal law, may take reproductive loss leave after finishing the other form of leave, provided that the employee completes the reproductive loss leave within three (3) months of the end date of the other applicable leave.

For the purposes of this Subsection, "a reproductive loss" is defined as the loss experienced by an employee, the employee's current spouse or domestic partner, or another individual who would have been a parent of a child born as a result of the

pregnancy or through adoption. The following events are considered reproductive losses:

- Failed adoption
- Failed surrogacy
- Miscarriage
- Stillbirth
- Unsuccessful assisted reproduction

e. The DISTRICT follows all applicable State and Federal leave laws.

Attached as Appendix “A” is an informational non-exhaustive list of currently applicable leave laws with links to their relevant FAQs. Appendix A is provided for informational purposes only; the District may update Appendix A from time to time due to changes to applicable leave laws.

f. A leave of absence without pay of any length must be approved in advance by the General Manager or their designee in writing. Employees who take a leave of absence before leave has been approved may be subject to disciplinary action.

18. JURY DUTY:

Employees who are required to serve on jury duty shall receive their regular straight time rate of pay, less all jury pay received.

Time spent in awaiting impaneling for jury service is to be considered covered time under this paragraph. Employees who are required to serve on jury duty shall receive their regular straight time rate of pay for the full day, less all jury pay received. Employee must provide District with written verification of jury duty attendance to be compensated for the full day.

In the event the compensation or any other aspect of the jury duty is substantially changed, the parties shall meet and confer regarding the changes within a reasonable time after the changes are made or publicized.

19. HOLIDAYS:

a. The following paid holidays shall be observed each year during the life of this Agreement:

- | | | |
|------|-----------------------------------|---|
| (1) | Independence Day | July 4 |
| (2) | Labor Day | 1st Monday in September |
| (3) | Indigenous People's Day | 2nd Monday in October |
| (4) | Veterans Day | November 11 |
| (5) | Thanksgiving Day | As set by the Governor and/or President |
| (6) | The day after Thanksgiving Day | |
| (7) | One half day on Christmas Eve Day | December 24 |
| (8) | Christmas Day | December 25 |
| (9) | New Year's Day | January 1 |
| (10) | Martin Luther King Birthday | 3rd Monday in January |
| (11) | Washington's Birthday | 3 rd Monday in February |
| (12) | Farmworkers Day | March 31 |
| (13) | Memorial Day | Last Monday in May |
| (14) | Juneteenth | June 19 |
| (15) | Floating Holiday Hours | (see section 19c below) |

b. If any of the above-enumerated holidays falls on a Saturday, the preceding Friday shall be observed. If any of the above-enumerated holidays falls on a Sunday, the following Monday shall be observed.

c. With the exception of legitimate emergency needs, employees shall give their supervisor two (2) weeks' notice prior to the exercise of the floating holiday. Unused floaters shall be paid out at the end of the calendar year. Twelve (12) hours per calendar year will be available for use as floating holiday hours. Any remaining floating holiday hours at the end of the calendar year will be cashed out in the first full pay period in January of the following year. Floating holiday leave may be taken in one-tenth of an hour increments.

d. For each named Holiday above, an employee who works on the holiday or the day the holiday is observed will receive double the straight time rate of pay for all hours worked, in addition to holiday pay at the straight time rate.

20. STATE DISABILITY INSURANCE

State Disability Insurance shall be available to Local 1245 employees at their expense. Employees shall file for State Disability Insurance when they are off work for greater than seven (7) days.

21. NEW EMPLOYEES AND PROBATIONARY PERIOD:

a. Newly Hired Employees - one (1) year probation for new hires, with a one-time only three (3) month extension for newly hired employees after the employee and Local 1245 have been notified in writing within thirty (30) days from the expiration of the original probation.

b. New employees serving their period of probation may be terminated at the will of DISTRICT.

c. A "new employee" is any person who has not previously been employed by DISTRICT on a full-time basis, or who has previously been employed by DISTRICT on a full-time basis but whose services had been terminated by the employee's voluntary acts or for unsatisfactory performance by DISTRICT.

d. For all new employees, annual leave of up to two weeks is permissible after six (6) months of probationary employment.

e. Incumbent employees Upon Probation - six (6) month probation, with a one-time only three (3) month extension after the employee and Local 1245 have been notified in writing within thirty (30) days from the expiration of the original probation.

f. During a promotional probationary period within the unit for classifications covered under this agreement, any employee who wishes to voluntarily demote back to their original position, within the first three (3) months or for the remainder of the promotional probation if the previously held position remains vacant, will be reinstated to the same position and wage step previously held and with no loss of seniority or other applicable employee benefits with the exception of accrued compensatory time.

If an employee is promoted to a position outside of the bargaining unit covered by this Agreement, their compensatory time will be paid out of time of promotion. If employee later demotes or transfers back into this unit, they will restart any compensatory time accrual.

22. LAYOFFS/BUMPING PROCEDURES:

a. Layoffs shall be by seniority. Seniority shall be determined by the date of hire in permanent status. The definition of layoff includes position elimination, classification elimination in order to trigger rights under the Agreement. The DISTRICT

shall use reasonable efforts to compile a list of more essential and less essential part-time positions with the understanding that the DISTRICT shall make every effort to lay off the less essential part-time employees before laying off any permanent employee covered by this Agreement.

b. In order to bump to a new position, the employee shall have held the position before and performed satisfactorily in that position. In order to exercise bumping rights pursuant to the Agreement, the employee must choose to do so within five (5) workdays.

c. Employees bumping other employees must accept the current salary, hours, and working conditions of the bumped employee.

d. An employee bumping another employee in a lower class shall receive the highest salary of the new range that does not exceed the employee's pay rate prior to bumping.

e. Employees may waive their bumping right to an available position in writing to the General Manager within five (5) working days of receiving the notice of layoff. Employees who waive their bumping rights within the time limits shall not be considered to have resigned nor lose their current position on the layoff eligibility list.

f. Employees will be recalled in the reverse order of the layoff.

g. DISTRICT will make every effort to lay off employees within the below-listed categories before laying off any permanent employee covered by this Agreement.

(1) All part-time employees working in both the Maintenance Division and Buildings and Trades.

(2) All visitor service part-time employees.

In the event that additional personnel cuts are required, Local 1245 and

DISTRICT will meet and confer to discuss the layoff(s) of additional part-time employees.

In the event of a layoff or furlough that has the employee not report to work, the district will pay medical, dental, and vision for the remainder of the month, and up to an additional three (3) months.

23. VACANCIES:

It is DISTRICT's preference to fill all vacancies from within the present ranks of employees when interested employees are qualified, available, and willing to accept the promotion, and compete in an interview process. Should there be a situation where the final 2 candidates are equally qualified, and one of those candidates is a current GVRD employee in good standing while the other is not, preference will be given to the GVRD employee. All vacancies will require a full internal and external recruitment and internal candidates will be required to go through the same interview process as external candidates. The probation period for an internal candidate will be six (6) months rather than twelve (12) months.

24. SAFETY:

DISTRICT and Local 1245 shall establish a joint safety committee.

(a) Mission.

Promote, develop and advise the DISTRICT management and Board of Directors on safety standards and procedures for all DISTRICT employees.

Participate in planning and developing safety training programs.

Review facilities, equipment, work practices or working conditions which

are brought to the attention of the committee and recommend the action(s) to be taken to correct those situations deemed unsafe. Review all accident reports and make recommendations accordingly.

(b) Membership.

The General Manager shall appoint the chairperson/safety coordinator to serve a one (1) year term.

The safety committee chairperson shall be selected from the safety committee members.

The safety committee membership will consist of two (2) Local 1245 representatives; two (2) SEIU representatives; and one (1) representative from the DISTRICT administration.

The departmental supervisors, in compliance with the Local 1245 requirements, will make recommendations for member appointments.

The General Manager shall approve all appointments and appoint a member of the safety committee as chairperson/safety coordinator to serve a one (1) year term. All other members of the committee will serve a two (2) year term.

(c) Safety Committee Meetings.

Safety committee meetings will be conducted once a month.

Attendance by committee members is mandatory.

Minutes shall be scribed by the recording secretary, and kept on file by the safety coordinator.

(d) Duties of Safety Committee.

Each member of the safety committee will actively seek out safety issues among their divisions and present the information to the committee. Each member of

the safety committee will relate all information presented at committee meetings to their division/section.

(1) An accident investigation team will be selected from the safety committee members to investigate all accidents involving public and DISTRICT employees including vehicle and equipment accidents.

(2) Submit written report to safety coordinator as to the cause of an accident and recommendation(s) as to steps that should be taken to correct cause of accident. Safety coordinator will submit report to General Manager (risk manager).

(3) Recommend to chairperson/safety coordinator inspections that should be made of certain work areas.

(4) Report to chairperson/safety coordinator unsafe work areas and unsafe equipment.

(5) Suggest to chairperson/safety coordinator methods for safer working methods, safer work areas and safer operation of equipment.

(6) Present a safety awareness informational item at safety committee meetings. Presentation will be made by a committee member on a rotating basis.

(7) Safety committee members will be responsible for organizing regularly safety meetings in their division. These meetings may be included in regularly scheduled staff meetings.

(8) Provide suggestions of safety tips for employee newsletter.

(e) Chairperson/Safety Coordinator

(1) The chairperson/safety coordinator shall be appointed by the General Manager.

(2) The chairperson/safety coordinator will be responsible for

coordinating the safety program and for stimulating interest in safety.

(3) Shall become knowledgeable about all pertinent safety regulations involving DISTRICT personnel.

(4) Shall inform safety committee members, and the DISTRICT's General Manager and the risk manager or appointed designee of new pertinent safety regulations.

(5) Shall submit written recommendations to the risk manager for improving safety.

(6) To help ensure safe working conditions, may call for OSHA or fire inspections as determined necessary.

(7) Shall assist the risk manager in developing safety education programs.

(8) Shall keep a record of all on-the-job accidents of DISTRICT employees.

(9) Shall prepare a yearly report of all accidents.

(10) Train and orient incoming safety coordinator.

(11) Submit an approved copy of the safety committee minutes for inclusion in the General Manager's monthly Board report.

(12) Prepare an agenda for the safety committee meeting.

(13) Facilitate the safety committee meetings.

(14) Submit in written form all safety committee recommendations and pertinent information to the General Manager for review.

(f) Recording Secretary

(1) Record minutes of safety committee Meetings.

- (2) Prepare an agenda for safety committee meetings.
- (3) Submit minutes to chairperson for review and distribute to committee members.
- (4) Recording secretary term is to be one (1) year and rotated at the first (1st) meeting in January.

25. UNIFORMS:

Employees shall wear uniforms provided by DISTRICT while on the job. DISTRICT will provide five (5) pairs of shirts and pants and one logo approved piece of outerwear upon employment, to be replaced every fifth (5th) fiscal year thereafter, and two (2) pairs of shirts and pants each fiscal year thereafter. District approved logo sweatshirts will be provided the first year and every fiscal year thereafter. Uniforms, as described herein, will be replaced by the DISTRICT when damaged or otherwise unsuitable for use in public on an as-needed basis as determined by DISTRICT.

a. DISTRICT shall provide Local 1245 employees with a three hundred dollar (\$300.00) yearly boot allowance for replacement, maintenance, or the rebuilding of boots. In order to obtain the boot allowance, Local 1245 employees must purchase boots suitable for work and provide DISTRICT with written evidence thereof.

b. DISTRICT will provide employees all applicable Personal Protective Equipment (PPE) as required by California Code of Regulations Title 8 in relation to the tasks/work performed for the DISTRICT, including but not limited head, eye, hand, and hearing protection.

c. DISTRICT will provide prescription safety glasses that meet American National Standards Institute (ANSI) Z-71 ratings (or any subsequent standard update(s)). The DISTRICT will cover the cost of such safety glasses for basic ANSI

rated frames and lenses (clear or basic tinting) not to exceed three hundred dollars (\$300.00); additional optional items such as, but not limited to, "no-line bi-focal", specialty lenses colorings or coatings, shall be at the employee's expense. Employees will be required to turn in an itemized receipt for reimbursement by the DISTRICT, unless the DISTRICT secures a third-party provider for prescription safety eyewear and covers the appropriate aforementioned costs.

- The DISTRICT's obligation shall be to provide prescription safety glasses at intervals of no less than two (2) years except for extenuating circumstances beyond the employee's control (i.e. significant change to the employee's prescription). Broken, damaged and/or lost prescription safety eyewear, determined not to be caused by negligence, will be replaced by the DISTRICT on an as-needed basis.

26. LETTERS OF REPRIMAND:

Provided that no additional incident occur of a like nature, letters of reprimand, Performance Improvement Plan(s) (PIPs), or other related material shall be removed from the employee's personnel file three (3) years after the date of the incident at the written request of the employee.

27. NON-DISCRIMINATION:

Local 1245 and DISTRICT agree that there will be no discrimination in the hiring and/or upgrading of any employee because of race, color, religious belief, national origin, sex, disability, or age.

28. EDUCATION AND TRAINING BY DISTRICT:

DISTRICT acknowledges that the education and training of Local 1245

employees is beneficial to DISTRICT, Local 1245 employees, and the general public.

When requested and subject to available funding, DISTRICT shall provide qualified training and education to Local 1245 employees.

Attendance of DISTRICT sanctioned training and/or educational opportunities during an employee's regular work hours is considered time worked. For the purposes of this section, an employee's regular work hours may be reasonably adjusted to accommodate the hours of the training/educational event, however, any travel time associated to and from such training shall be compensated at the appropriate rate of pay.

A. Should an employee attending such a training and/or educational opportunity need to leave prior to the regularly scheduled end of the event for reasons other than being officially released by the event's instructor, the employee shall obtain supervisory approval first.

B. Should an employee attending such a training and/or educational opportunity be officially released two (2) hours or more prior to the regularly scheduled end of the event, the employee shall obtain supervisory approval first to confirm:

1. Fully paid release for the remainder of the workday (i.e. for travel time etc.).
2. Return to the employee's headquarters for the remainder of the day.

For the purposes of A & B above, the employee shall notify (by phone call or other district approved electronic communications) their immediate supervisor, however, if the employee is unable to communicate directly to their supervisor, the employee shall

notify the department head during business hours. Failure to adhere to A & B above, including arriving late to class without a bona fide reason outside of the employee's control, may lead to disciplinary action.

Training and/or education under this program require the prior approval of the DISTRICT General Manager and/or DISTRICT's General Manager's designated representative, must be job related, and in some way benefit the employee and DISTRICT. Additionally, the DISTRICT shall cover the costs of all recertification and testing associated with such training and or education if maintaining such is required by

the classification. In order to ensure sufficient time to ascertain funding and approval and unless not administratively possible, all registration forms and other related arrangement must be submitted to the General Manager or designee thirty (30) days prior to the event date, but not later than ten (10) days prior.

29. PROCEDURE FOR GRIEVANCE:

a. The term "grievance" means any dispute with respect to the application, interpretation or enforcement of this Agreement, as well as to questions or mediation hereunder.

b. Procedures for settlement of grievances:

(1) First Step: Any employee who believes that he/she has a grievance shall discuss such grievance with her/her immediate supervisor (designated for that purpose by the department head), with or without a Local 1245 representative, within five (5) regularly scheduled working day of the occurrence or knowledge of the event over which the employee believes he/she is aggrieved. The immediate supervisor shall orally answer the grievance within two (2) regularly scheduled working days.

(2) Second Step:

(a) If the employee is dissatisfied with the immediate supervisor's answer and desires to pursue the matter, the grievance shall then be reduced to writing and submitted to the division head or their designee within seven (7) scheduled working days after receipt of the immediate supervisor's oral answer.

(b) The written grievance must:

- (i) State the facts upon which it is based;
 - (ii) State when the event occurred;
 - (iii) Specify the paragraph(s)
of the agreement allegedly violated;
 - (iv) Specify the desired resolution; and
 - (v) Be signed by the
employee and the Local 1245 Business
Representative or their designee.
- (c) Within three (3) regularly scheduled working days following appropriate submission of the written grievance, the division head and/or their designee, who has authority to resolve the grievance, shall meet with the employee and a Local 1245 representative to discuss the grievance. A written answer shall be given to the department head or their designee to the employee and the Local 1245 representative within five (5) regularly scheduled working days after the date of this Second Step meeting.

(3) Third Step:

- (a) If Local 1245 and employee are dissatisfied with the Second Step answer and decide to pursue the matter, the Local 1245 Business Representative or their designee shall notify the DISTRICT Human Resources Director in writing of their appeal within five (5) regularly scheduled workdays after receipt of the Second Step answer.

(b) Within ten (10) regularly scheduled workdays, the Human Resources Director will make a decision regarding the appeal and notify Local 1245 and the employee of the decision.

(4) Fourth Step:

(a) If Local 1245 and employee are dissatisfied with the Third Step answer and decide to pursue the matter, the Local 1245 Business Representative or their designee shall notify the DISTRICT General Manager in writing of their appeal within five (5) regularly scheduled workdays after receipt of the Third Step answer.

(b) Within ten (10) regularly scheduled workdays, the General Manager will make a decision regarding the appeal and notify Local 1245 and the employee of the decision.

(5) Fifth Step:

(a) If Local 1245 and the employee are dissatisfied with the Fourth Step answer and desire to pursue the matter to non-binding mediation, they shall so advise DISTRICT in writing within ten (10) regularly scheduled working days after receipt of the Fourth Step answer.

(b) Such notice to DISTRICT shall specify the reasons the Fourth Step answer is considered unacceptable, that the matter is being referred to non-binding mediation and the name of Local 1245's representative for purposes of selecting an impartial mediator.

(i) DISTRICT and Local 1245 representatives shall jointly and promptly select an impartial mediator with whom they or their representative shall meet and to who they shall present the facts and their respective positions concerning the grievance.

(ii) The impartial mediator shall have such reasonable time that he/she may require within which to render their decision, which at the parties' option may not be binding.

(iii) The impartial mediator shall not have any authority to add to, subtract from, change, or modify any provisions of this Agreement, but shall be limited solely to the application and interpretation of the Agreement as written.

(iv) The expenses and fees of the impartial mediator shall be shared equally by the parties.

(c) In the event DISTRICT and Local 1245 are unable to agree mutually upon an impartial mediator, the California State Mediation/Conciliation Service shall be requested to submit a list of seven (7) recognized and qualified mediators to the parties. Immediately upon receipt of said list, said DISTRICT and Local 1245 representative shall alternatively strike a name from the list, and the last name remaining shall be designated as the impartial mediator.

(d) The time limits at any step of the Grievance Procedure may be extended or waived by mutual agreement between the parties. Failure on the part of Local 1245 and/or employee to meet the specified time limit(s) shall preclude further processing of the grievance. Failure on the part of DISTRICT to meet such time limit(s)

shall mean that the grievance will automatically advance to the next step of the Grievance Procedure.

(e) Local 1245 representative(s) shall suffer no loss of pay from their regularly scheduled work for time necessarily spent investigating complaints and processing grievances hereunder.

(f) Wherever the words "regularly scheduled working days" are used in this Agreement, such words shall be defined as those days which are scheduled for work.

(g) Local 1245 employee representative shall arrange the scheduling of Local 1245 business with their immediate supervisor as to their leaving the job on Local 1245 business. Reasonable advance notice must be given to include when and how long the person will be absent and when they are scheduled to return.

(h) No more than one employee representative may be gone from their job to represent Local 1245 on the same grievance.

30. PROCEDURE FOR NEGOTIATING A NEW AGREEMENT:

a. The Provisions set forth in this Agreement are final, and no change or modification shall be offered, urged or otherwise presented by either part prior to the end of the Term of the Agreement, provided, however, that nothing herein shall prevent Local 1245 and the District from meeting and conferring and making modifications here by mutual consent.

b. Notwithstanding any modifications provided for in "a." above, this Agreement shall be automatically renewed and extended from year to year thereafter without addition, change or amendment unless either party serves notice in writing to the other party not less than one hundred twenty (120) days before the end of the term then in existence of its desire to terminate, change, amend or add to this agreement. In the event of notice being given as provided above, written proposals for changes in the terms of the agreement shall be submitted once the parties commence meeting for negotiations within the timelines defined in any ground rules agreed upon at that time. The parties will endeavor to schedule and commence bargaining no later than ninety (90) days prior to the expiration date.

31. COLLECTION OF UNION DUES AND NEW EMPLOYEE ORIENTATIONS:

The following provisions shall apply to all employees represented by Local 1245 of the International Brotherhood of Electrical Workers covered by this Memorandum of Understanding.

A. Dues: Any employee of the District in a classification represented by Local 1245 who is not on leave of absence may become a member of the Local 1245 and pay Local 1245 membership dues or voluntarily elect to pay service fees. Such amounts shall be determined by Local 1245 and implemented by the District in the first payroll period after receipt of written notification of employee authorization from Local 1245. To the extent required by California Government Code section 1157.12, or otherwise required by state and federal law, the District

will rely on the information provided by Local 1245 in processing dues deductions for Local 1245 members. Local 1245 is responsible for providing the District with timely information regarding changes to members' dues deductions.

B. New Employees & New Employee Orientation: In accordance with applicable state law including Government Code sections 3555-3559 and 6254.3, the District shall provide Local 1245 and its designated representatives mandatory access to all new employee orientations of classifications it represents.

1. The District will work with Local 1245 to provide advanced notice, of not less than 10 days (except in exigent situations as provided in Government Code section 3556), of the new hire orientation so one exclusive representative of Local 1245 will have access to new employee orientations for up to thirty minutes.
2. Local 1245 agrees to provide to the District a list of shop stewards/representative(s) that Local 1245 will use for the new hire orientations throughout the year.
3. Once the District notifies Local 1245 of the new employee orientation, Local 1245 will identify which one steward/representative will attend the new employee orientation or, alternatively, schedule to meet with the newly hired employee at a time more acceptable to operational needs, but within ten (10) days of hire.

4. Except where requested by an employee pursuant to subsection (c) of Government Code section 6254.3, the District will provide Local 1245 the following information within 30 days of hiring a Local 1245 represented employee: the name, job title, department, work location, work, home, and personal cellular telephone numbers, personal email addresses on file with the employer, and the home address of the new hire.
 5. The District will provide Local 1245 with a list of the above-described information for all employees in the bargaining unit every 120 days.
- C. Term: The provisions of this Article shall be effective as provided for in the Government Code, or otherwise required by state and federal law.
- D. Local 1245, IBEW shall indemnify and hold harmless the District, its officers, agents and employees, individually and collectively, from and against any and all claims, costs, suits, losses, demands, actions, judgments, damages, fees, liabilities, and proceedings of any nature whatsoever arising of, or related to, its administration of this Section 31.

32. LICENSES:

DISTRICT shall reimburse employees for the cost of licenses required to perform their respective jobs with DISTRICT. Prior approval from the Supervisor and DISTRICT's General Manager and/or the designated representative of DISTRICT's General Manager is required. This paragraph does not cover reimbursement for California Driver's Licenses except for Class A and B license

33. BREAKS:

a. Two (2) breaks per day, not to exceed fifteen (15) minutes each, shall be granted to each employee.

b. One (1) such break shall be granted in the first half of the shift and the other in the second half of the shift. Both breaks shall occur towards the mid-point of each work period, work permitting, and will not be taken consecutively. Modifications to the timing of employee rest periods require Department Head approval. For the purposes of this section, a “work period” means the portion of the employee’s scheduled shift occurring before and after the meal period. Rest periods shall not be taken consecutively or combined with meal periods. Rest periods may not be accumulated, carried over, or used to shorten the workday or alter the employee’s established schedule.

34. USE OF DISTRICT FACILITIES:

Employees may use DISTRICT facilities on a discounted basis not to exceed two (2) times per year. When an employee utilizes said discount to reserve a facility under their name, the DISTRICT's expectation is that the use of such facilities is only for the employee and/or the group he/she is representing. This section is offered as a benefit to DISTRICT employees and reservations made pursuant this section of the Agreement shall not be used for any other purpose or for organization(s) not originally requested by the employee, nor shall the use of such facility space be sold, traded or utilized in any manner other than for the employee’s original request and authorization. The reserving employee is expected to be on-site for the duration of the event. DISTRICT programs are not subject to this provision.

35. EXISTING BENEFITS:

All existing benefits and agreements which are presently enjoyed by the bargaining unit employees, and which resulted by reason of Ordinance, Resolution or written Administrative Rule, shall remain in full force and effect.

36. PAY DAYS:

Pay days shall occur on alternate Fridays.

37. HAZARD PAY:

a. Employees assigned by the Employer to perform homeless encampment cleanup duties shall receive Homeless Encampment Cleanup Hazard Pay. "Homeless encampment cleanup" means work involving the removal, handling, or disposal of hazardous materials commonly found at such sites, including but not limited to human waste, biohazards (e.g., feces, urine, vomit, blood-borne pathogens, needles/sharps), medical waste, illicit drugs/substances, or other contaminants requiring personal protective equipment (PPE) and adherence to HAZWOPER or similar safety protocols. Basic litter pickup, routine grounds maintenance, or non-hazardous debris removal does not qualify for this pay.

b. Rate of Pay

Eligible employees shall receive additional compensation equal to three percent (3%) of their base hourly rate of pay for each hour actually worked on homeless encampment cleanup duties. This hazard pay is added to (and does not replace) the employee's base hourly rate. For example: If an employee's base hourly rate is \$30.00, the effective rate during qualifying hours shall be \$30.90 (\$30.00 base + \$00.90 hazard pay).

Application and Calculation

- Hazard pay applies only to actual hours spent performing qualifying cleanup duties, beginning when the employee commences handling hazardous materials at the encampment site (or begins transport of such materials) and ending when the employee departs the site or completes delivery of materials to a disposal facility/landfill.
- This pay shall be included in the employee's regular rate for purposes of calculating overtime, callback pay, or other premium pay where required by law or this Agreement.
- The hazard pay is not pyramided with other differentials unless expressly provided elsewhere in this Agreement.
- Assignment to such duties must be directed or approved by a supervisor, and employees must use required PPE and follow all applicable safety protocols.

c. Coordination and Documentation

Homeless encampment cleanup duties shall be coordinated with relevant authorities (e.g., police department for encampment removal/eviction processes, environmental health services, or contracted hazardous waste handlers as appropriate). The Employer shall maintain records of qualifying assignments and hours to support accurate payment.

38. USE OF AI:

The parties agree to meet and discuss potential policies and procedures regarding the use of AI at the District within six months after the appointment of a permanent General Manager.

39. VALIDITY OF AGREEMENT:

In the event that any provision of this Agreement shall at any time be declared invalid by a decision of any court of competent jurisdiction, such decision shall not invalidate the entire Agreement. All other provisions not so declared invalid shall remain in full force and effect. Any provisions so invalidated shall immediately become subject to renegotiation by the parties to this Agreement.

40. SUPREMACY CLAUSE:

a. This Agreement supersedes any rules, regulations or practices of DISTRICT which are contrary to or in conflict with the terms and provisions hereof.

b. Except as specifically provided in this Agreement, during the life of this Agreement no meet and confer sessions or collective negotiations on the matters of wages, hours or working conditions shall take place without the mutual consent of the parties.

c. Where not negated or modified by the express provisions of this Agreement, the Board of Directors Policies and Procedures and the Personnel Policies of DISTRICT shall apply.

Dated: _____, 2026

GREATEVER VALLEJO
RECREATION DISTRICT, A Political
Subdivision of the State of California

By _____

Pam Sloan
Interim General Manager

By _____

Luke Jensen
Chief Negotiator

By _____

Samantha Smithies
Senior Analyst

Dated: _____, 2026

GREATEVER VALLEJO
RECREATION DISTRICT, A Political
Subdivision of the State of California

By _____

Thomas Judt
Chairperson, Board of Directors

Dated: _____, 2026

LOCAL UNION 1245 OF
THE IINTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, A LABOR UNION

By _____

Mark Wilson
Business Manager, Local 1245 IBEW

By _____

Melecio Hernandez
Negotiating Committee, Local 1245
IBEW

By _____

Jose Nuno
Negotiating Committee, Local 1245
IBEW

By _____

Patrick Smith
Negotiating Committee, Local 1245
IBEW

By _____

Brice Sweet
Negotiating Committee, Local 1245
IBEW

AGREEMENT APPROVED AS TO FORM:

Renne Public Law Group
Andrew Shen, Assistant Managing Partner

Dated: _____, 2026

By _____

Andrew Shen
Legal Counsel
GREATER VALLEJO RECREATION DISTRICT,
A SPECIAL SERVICE DISTRICT

APPENDIX “A” Statutory Leaves

The following list is provided for informational purposes only and is non-exhaustive.

- Family Medical Leave Act (FMLA)
<https://www.dol.gov/agencies/whd/fmla/law>
- California Family Rights Act (CFRA)
https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=GOV§ionNum=12945.2
- Pregnancy Disability Leave (PDL)
[https://govt.westlaw.com/calregs/Document/I687629F15A0A11EC8227000D3A7C4BC3?viewType=FullText&originationContext=documenttoc&transitionType=CategoryPageItem&contextData=\(sc.Default\)&bhcp=1](https://govt.westlaw.com/calregs/Document/I687629F15A0A11EC8227000D3A7C4BC3?viewType=FullText&originationContext=documenttoc&transitionType=CategoryPageItem&contextData=(sc.Default)&bhcp=1)
- Uniformed Services Employment and Reemployment Rights Act (USERRA)
<https://osc.gov/Services/Pages/USERRA.aspx>
- Workers’ Compensation Law
<https://www.dir.ca.gov/injuredworkerguidebook/injuredworkerguidebook.html>
- Kin Care
https://www.dir.ca.gov/dlse/paid_sick_leave.htm
- Organ and Bone Marrow Donation Leave
<https://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title5-section6327&num=0&edition=prelim>
- School Partnership Act
https://california.public.law/codes/labor_code_section_230.8

**AMENDMENT NO. 1 TO THE MEMORANDUM OF
UNDERSTANDING**

**BETWEEN THE GREATER VALLEJO RECREATION
DISTRICT AND INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL 1245**

This Amendment No. 1 to the 2026-2029 Memorandum of Understanding ("Amendment") is entered into pursuant to the Meyers-Miliias-Brown Act (California Government Code Section 3500 et seq.) by and between the Greater Vallejo Recreation District ("GVRD" or "District") and International Brotherhood of Electrical Workers Local 1245 ("IBEW" or "Union"). The District and the Union may collectively be referred to herein as the "Parties."

RECITALS

WHEREAS, on August 13, 2026, the Board of Directors adopted the Parties' comprehensive Memorandum of Understanding ("MOU") dated July 1, 2026, through June 30, 2029, governing the wages, hours, and other terms and conditions of employment for employees represented by IBEW; and

WHEREAS, representatives of the District and the Union have met and conferred in good faith pursuant to California Government Code Section 3505 regarding clarifications to specific sections of the MOU; and

WHEREAS, the Parties seek to modify the language in MOU Article 5 regarding the calculation of overtime and the payment for gate duty assignments in order to clarify these practices as described in the MOU; and

WHEREAS, the Parties also seek to memorialize August 16, 2026, as the date certain for the effective date of the first wage increase provided under MOU Article 4.a; and

WHEREAS, the Parties have reached a mutual agreement to rewrite and clarify the specific sections identified above and below, and desire to formally amend the MOU to reflect these changes; and

NOW, THEREFORE, the Parties agree to amend the 2026-2029 MOU as follows:

AGREEMENT TO AMEND 2026-2029 MOU

1. EFFECT OF AMENDMENT

Except as expressly rewritten and modified by this Amendment, all other terms, conditions, articles, and provisions of the base 2026-2029 MOU shall remain completely unchanged, unamended, and in full force and effect.

2. AMENDMENTS TO SPECIFIC SECTIONS

- **Article 5 – Overtime and Holiday Compensation**

Article 5, Sections (d) and (e) of the MOU are hereby deleted in their entirety and replaced with the following text:

“d. Hours of work for purposes of overtime calculation includes all hours in paid status including vacation time off, compensatory time off, and holiday time. Overtime shall be calculated in one-tenth (1/10th) of an hour increments.

e. Overtime shall not include call outs. “Call-back” occurs when an employee is ordered to return to the worksite after completing a regular shift and departing District premises. Employees called back to work shall receive a minimum of two and one-half (2.5) hours, and four (4) hours for holidays, regardless of time worked on a call out. Employees are expected to obtain prior approval for overtime except for in emergency or unforeseen operational circumstances. All employees who work overtime that was not preauthorized shall notify their Department Head in writing or other method designated by District as soon as practicable and no later than forty-eight (48) hours after the overtime is worked. The notification shall include the date(s) that overtime was worked, number of overtime hours worked, and reason for overtime. Failure to provide notification may result in delays in processing overtime compensation and potential disciplinary action. ”

Article 5 of the MOU is hereby amended to include the new Section (j) written as follows:

“j. Employees assigned to "Gate Duty" must remain after regular hours to secure their regularly assigned facilities. Such employees shall receive a minimum of fifteen (15) minutes' worth of pay for each day they are assigned to Gate Duty and actually perform such duties. In the event an employee is required to work for longer than 15 minutes to execute their assigned Gate Duty, the employee shall be paid pursuant to Article 5 subparagraphs (c) and (d) for all time actually worked beyond the 15-minute minimum.”

- **Article 4, Section (a) – General Wage Increases (GWI)**

Article 4, Section (a) of the MOU is hereby deleted in its entirety and replaced with the following text:

a. General Wage Increases (GWI):

Year 1: Effective August 16, 2026, all classifications covered by this Agreement shall receive a three and a half percent (3.5%) wage increase.

Year 2: Effective the first full pay period in July 2027, all classifications covered by this Agreement shall receive a three percent (3.0%) GWI.

Year 3: Effective the first full pay period in July 2028, all classifications covered by this Agreement shall receive a three percent (3.0%) GWI.

3. ADOPTION AND IMPLEMENTATION

The Parties acknowledge that this Amendment is subject to formal approval and adoption by the District Board of Directors. This Amendment shall be effective the first full pay period following formal adoption by the Board of Directors.

4. INTEGRATION AND GOVERNING LAW

This Amendment represents the final and complete agreement of the parties regarding the limited scope of items rewritten herein, and is hereby integrated into the Parties’ 2026-2029 MOU. This agreement shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment on the dates indicated below.

FOR THE DISTRICT	FOR IBEW, LOCAL NO. 1245
By: _____ Name: Luke Jensen Title: Chief Negotiator Date: _____	By: _____ Name: Mark Wilson Title: Business Manager Date: _____
By: _____ Name: Pamela Sloan Title: General Manager Date: _____	By: _____ Name: Brice Sweet Title: Shop Steward Date: _____
By: _____	

Name: Thomas Judt

Title: Chairperson, Board of Directors

Date: _____

APPROVED AS TO FORM:

By: _____
Andrew Shen, District Legal Counsel



Agenda 9.3

BOARD COMMUNICATION

Date: October 8, 2026

TO: Board Chairperson and Directors

FROM: Pam Sloan, Interim General Manager

SUBJECT: Options for Streaming Board Meeting and/or Posting Board Meeting Recordings

BACKGROUND AND DISCUSSION

Chair Judt has asked staff to explore the possibility of streaming board meetings. Initial research was completed to develop a plan of action, and staff continue to evaluate budget-friendly and community-accessible options.

As part of this ongoing research, the District met with the City of Vallejo (COV) AV tech master on September 23, 2026, to learn more about the City's streaming system. During this meeting, the district learned that our current AV system may work with some additional software added. If confirmed, this would significantly reduce costs compared to the District's original plan. The COV AV Tech has agreed to investigate our current AV system to see if it is compatible with the additional software. Basically, modeling the city's streaming system and being sure it covers how we do business, i.e., allowing for speakers, presentations, recordings, etc. In addition, the COV AV Tech will be providing some potential AV Tech individuals to consider for operating the system.

At this time, staff has identified three options:

Option A: Post recordings of board meetings on the GVRD website and YouTube channel. The current AV system is already capable of recording, so costs are limited to staff time needed to download and upload the files. Recordings could be posted the day after the meeting, or the following Monday at the latest. Additional costs may occur if video editing is needed.

Option B: Use the existing Board Room AV equipment along with two free software tools that would allow streaming through YouTube with minimal video delay. To allow remote public comment, this option would require Zoom Webinar. This approach was recently suggested by the City of Vallejo. Additional time will be needed to purchase equipment, test the system, and identify staffing.

Needs:

- Zoom Webinar: \$800/year
- AV/IT staff member to operate system: \$35,000/year
- Dedicated laptop & monitors: \$2,500 (subject to pricing increases)

Option C: Use the existing Board Room AV equipment with a paid streaming platform such as CivicPlus or SuiteOne instead of YouTube. This option is similar to Option B but uses subscription-based streaming software.

Needs:

- Streaming software subscription: \$7,490–\$11,055 (Year 1, including implementation); \$5,495–\$8,925 (Year 2)
- Zoom Webinar: \$800/year
- AV/IT staff member: \$35,000/year
- Dedicated laptop & monitors: \$2,500 (subject to pricing increases)

RECOMMENDATION

Begin with **Option A**, which demonstrates the District's commitment to transparency while requiring minimal cost and staff resources. Staff will continue researching and testing components of Option B for possible future implementation.

FISCAL IMPACT:

Option A: Staff time; additional costs possible if video editing is required

Option B: \$38,300 (Year 1)

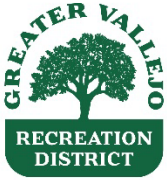
Option C: \$45,790–\$49,355 (Year 1)

COMMITTEE REVIEW

None

DOCUMENTS AVAILABLE FOR REVIEW

None



Finance Department Board Update

October 8, 2026

Finance Team Staffing Challenges

- Department is temporarily down one team member.
- Challenges, Adjustments and workflow capacity.

ERP Implementation Contracts and Payment Obligations

- Discussion on contractual obligations and steps taken by staff to work with vendors.

Policy 3030 – Budget and Reserves Policy Revision

- The Draft Reserve Policy has been completed and is ready to be presented to the Budget and Finance Committee and Board.

FY 2023-24 Audit Work

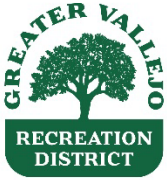
- Progress has slowed lately due to capacity challenges.
- Staff's available time is allocated to audit work.

FY 2025/26 Annual Report.

- Draft Version is being assembled by the Graphic Designer.

FY 2026/27 Budget Book.

- The draft version has been completed and will be reviewed by staff before forwarding it to graphic designer.



Maintenance Department Board Update

10/08/2026

Cunnigham Pool

- Staff replaced the ADA pool chair motor, and it is working properly.

BRS Park

- Staff worked on repairing an irrigation mainline leak.

Highlands Park

- A contractor is working on improvements to the existing walking pathway. The work should be completed soon. This project was included in our CIP for this fiscal year.

Dan Foley

- The screen projector at the Cultural Center was replaced.

Wilson Park

- We had several meetings with the insurance carrier regarding the insurance claim filed for the vandalism to the lighting system. During one of the meetings, we included the contractor, Musco, to ensure that we are all on the same page regarding the requirements from the insurance carrier for the quote to validate the cost.
- We developed a plan to proceed in two phases. Phase One will include obtaining a quote from Musco for the design and engineering work and entering into a contract with Musco for this work. Phase Two will include obtaining a quote for the repairs. Once the repair costs are validated by the insurance carrier, we will enter into a contract with Musco for the repair work.
- We are working in coordination with the City of Vallejo to pursue grant funding. We have secured dates for the required community outreach.

Playgrounds

- We hired a company to install a total of 300 cubic yards of engineered wood fiber at the playgrounds at City Park, Crest Ranch, Grant Mahony, Dan Foley, North Vallejo, Wilson, and Washington Park.

Garbage Receptacles

- Staff ordered and installed new garbage receptacles at Dan Foley, BRS, Washington Park, Amador Tennis Courts, and Beverly Park.

Franklin

- CALA resubmitted the plans to DSA on August 7. We received the first round of comments from DSA, and CALA is working on addressing the comments. We also continue to work with the Vallejo Flood and Wastewater District regarding the requirements for the permit.

- We are working on the construction documents for the roof replacement RFP. We are also working with our legal counsel to prepare the contract and bidding documents.

Norman King Center

- We had a reinspection by the Fire Department. Everything went well, and we are in compliance.

Coastal Cleanup Day

- Coastal Cleanup Day was held on September 19. The following parks participated in the cleanup event: Dan Foley, Blue Rock Springs, Delta Meadows, Hanns Park, Lake Dalwigk, Glen Cove Waterfront Park, and River Park.